



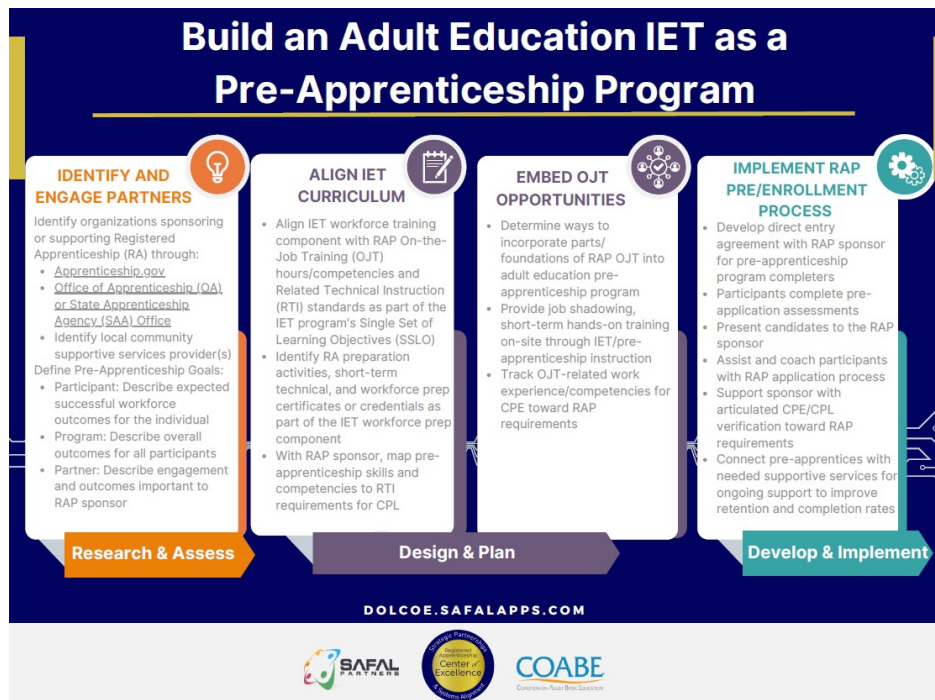
## U.S. DOL Registered Apprenticeship (RA) Technical Assistance (TA) Center of Excellence Newsletter *Strategic Partnerships & System Alignment*

### April 2023 Edition

- New Adult Education IET Pre-Apprenticeship Framework
- "Using Student-Centric Pre-Apprenticeship Pathways as Transition to High-Quality Careers" Webinar
- Virtual Forum "Industry and Workforce: Effective Engagement to Expand Registered Apprenticeship"
- Upcoming Events

## TA Resources and Tools

### New National Adult Education Framework



Recognizing that adult learners represent a large, diverse, and widely untapped pool of potential talent for RA program sponsors, the [DOL RA TA Center of Excellence on Strategic Partnerships and System Alignment](#) has developed a [new national Pre-Apprenticeship Framework for Adult Education Integrated Education and Training \(IET\) Programs](#).

The [Center](#) released the [new framework](#) at the Coalition on Adult Basic Education (COABE) annual conference earlier this month. [COABE](#) is a national partner on the Center of Excellence project and represents the system of 79,000 adult educators in the US. As a WIOA Title II supported program, AE programs incorporate IET, which

"combine occupational skills training with adult education services to increase the educational and career advancement of participants" (U.S. Department of Education Office of Vocational and Adult Education). IET can be directly applicable to both pre-apprenticeship and RA programs.

Safal Partners adult education and apprenticeship subject matter experts presented the framework during an interactive workshop at the COABE conference on "Expanding Employment Opportunities for Students through Pre-Apprenticeship and Registered Apprenticeship." Workshop participants learned how to map an existing IET program to pre-apprenticeship utilizing the [IET Design Toolkit](#), a US Department of Education Office of Career, Technical and Adult Education (OCTAE) project developed by Safal Partners and AIR. The framework and workshop were developed in response to the need for "how-to guides and IET program mapping resources" identified by more than 60% of over 1,200 respondents to a national Adult Education RA Baseline Knowledge Assessment that the Center undertook in 2022. The final report and TA recommendations will be released later this spring.

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## Webinar: Using Student-Centric Pre-Apprenticeship Pathways as Transition to High-Quality Careers

As part of its work to advance workforce and apprenticeship system alignment through the Center of Excellence, COABE held a webinar on "[Using Student-Centric Apprenticeship Pathways to Transition into High-Quality Careers.](#)" featuring a workforce training institute that is successfully utilizing pre-apprenticeship as a career pathway for adult learners like Sam. In September of 2022,

Sam was an unemployed, 23-year-old ex-offender residing in a rural community with few opportunities. Through a pre-apprenticeship program, he earned multiple industry certifications. He quickly moved into a full-time telecommunications technician role with a base hourly wage of \$22, overtime pay, full benefits, and career advancement opportunities. Most students the featured training provider - Learning Alliance - serves (75%) through pre-apprenticeship are from underserved populations, justice-impacted, veterans, and/or not college-bound. Almost all are living below the poverty line.

This webinar outlines a model for leveraging student-centric pre-apprenticeship pathways and building employer, community, and education partnerships to connect adult learners to paid, on-the-job RA opportunities with local employers.

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## Upcoming Events

4/19/23

**Virtual Forum "Industry and Workforce: Effective Engagement to Expand Registered Apprenticeship"**

**Online, 2:00 - 3:00pm ET**

Join us to look at how industry and workforce can come together to advance RA as a career pathway for high-quality jobs across industries and sectors. This



session will feature an honest discussion between employers, workforce partners, and DOL leadership about what's working and what improvements can help grow industry/workforce partnerships to accelerate RA in local communities and nationwide. The session will be a fast-paced 60 minutes, including time for discussion and Q&A.

**Who Should Attend:** State and local workforce leaders, Apprenticeship system leaders and staff, and employers engaged in RA interested in learning how to work with local workforce programs more effectively.

Moderated by Megan Baird, Deputy Administrator, DOL Office of Apprenticeship

Presenters:

- Michael Card, CEO & Chairman, Combined Transport, Inc.
- Michelle Heiliger, Director of Human Resources, Sellenriek Construction, Inc.
- Melissa Robbins, CEO, National Association of Workforce Development Professionals (NAWDP)
- Lakita Green, Employ Prince George's, Prince George's County Workforce Development Board, Maryland
- Benjamin Rosenberg, Apprenticeship Manager for Arapahoe/Douglas Works!

[Register Here](#)

**5/8/23 - 5/10/23**

**NAWDP 39th Annual Conference**



**Location: New Orleans, LA;  
Virtual (Hybrid)**

The National Association of Workforce Development Professional's (NAWDP) Annual Conference brings together workforce professionals nationwide to learn about best practices and strategies to boost the workforce. Join us for two Center of Excellence sessions on "Putting Your WIOA Plan for Apprenticeship to Work" and "Boosting Your Apprenticeship IQ."

[Register Here](#)

**5/25/23**

**Virtual Office Hours: "Supportive Services for Registered Apprenticeship"**



Join the Center's bi-monthly live Office Hours session as we discuss how supportive services and training can be WIOA-funded components of registered apprenticeship.

Local workforce development board leaders, frontline staff, and RA sponsors

can learn from workforce peers offering services to potential apprentices, such as on-the-job training, transportation, and childcare. Attendees can ask questions and share their insights on providing WIOA-funded services to those transitioning into RA programs.

[Register Here](#)

5/31/23 - 6/2/23

**California Workforce Association's  
Annual WorkCon 2023**



**Location: San Diego, CA**

Join the Center as we present two sessions on building effective RA partnerships and closing RA knowledge gaps to more effectively create workforce/industry partnerships that provide RA opportunities for well-paying, equitable, and accessible careers for all Californians at CWA's WORKCON 2023. The conference highlights innovative and strategic collaborations, partnerships, programs, ideas, and principals across the state's Workforce Development Boards, Community Based Organizations, Educational entities, WIOA partners, and all those invested in the success of their local communities and the people who live in them. WORKCON is CWA's Spring workforce practitioners conference, however, anyone interested in helping people obtain sustainable employment will benefit from this conference.

[Register Here](#)



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