



USDOL Registered Apprenticeship (RA) Technical Assistance (TA) Center of Excellence Newsletter

Strategic Partnerships & System Alignment

October 2022 Edition

In this issue of the CoE Newsletter learn about:

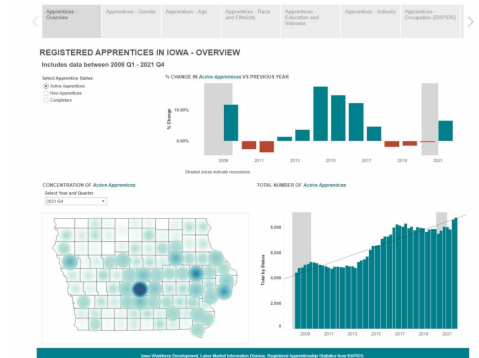
- TA Resources and Tools
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TA Resources and Tools

A key focus of the Center's work is to identify best and promising practices that states and key stakeholders are taking to increase alignment of apprenticeship with the public workforce system and state and local K-12, post-secondary and adult education systems. In this edition we're featuring tools designed to increase RA awareness and system alignment including: an online state RA dashboard to measure and show progress, as well as areas for opportunity growth in key RA metrics; a webinar on how to promote youth apprenticeship and utilize WIOA funding to support youth RA programs; and an Apprentice Toolkit designed to increase RA awareness and promote strategic partnership building across stakeholders.

Iowa Registered Apprenticeship Tracking Mechanism

As one of the Center's initial five focus states, the State of Iowa continues work to expand Registered Apprenticeship as a rewarding career option for Iowans and as a talent development program for employers. To track and measure progress of RA adoption in Iowa, Iowa Workforce Development (IWD) acquires quarterly data extracts from the U.S. Department of Labor. This data is used to track growth on a variety of topics: demographics, industry, occupation, programs, employment, and wages.



The state of Iowa invested in development a Tableau-powered [Registered Apprenticeship Program Data Tool](#) to visualize information from the Registered Apprenticeship Partners Information Database System (RAPIDS). The tool provides insights to data that is displayed in [Iowa's Annual RA Programs Report](#) and is navigable by users to see desired metrics of

interest by adjusting available filters and customizing the view.

The Center encourages state and local workforce boards to develop similar tools in order to expand RA awareness, track RA adoption progress, and identify gaps such as occupations that are critical to a state sector strategy which aren't growing with regard to RA usage, or the pace of apprentice registration growth by gender, race, age, etc. to better allocate resources in outreach and TA.

Youth Apprenticeships and Opportunity Youth Webinar

As part of NAWDP's monthly "30 Minutes of Excellence" series, the Apprenticeship NC team recently presented on "Youth Apprenticeships and Opportunity Youth - What's Working and How Can WIOA Youth Funds be Used?" with Joyce Milling, Youth Apprenticeship Coordinator in the Southwest and Sandhill prosperity zones, two of the eight prosperity zones in the state of North

Carolina. The state has invested in staffing each zone with four apprenticeship coordinators to expand RA in those targeted communities.



The **September webinar recording** provides critical TA and training on core topics related to youth apprenticeship and workforce alignment including:

- the work-based learning continuum
- components of RA
- the youth apprenticeship model
- ways to connect youth apprenticeship programs
- funding youth apprenticeships - the WIOA connection

Watch the recording to learn more and view NC Youth Apprenticeship Success Stories in action.

Apprentice Florida: Education Toolkit

"Colleges across the state and the country must think disruptively, innovatively, and collaboratively about expanding access to registered apprenticeships. They should be part of the program of offerings of every institution of higher education especially our state colleges, whose mission is workforce training." Henry Mack, Chancellor at the Florida Department of Education (FLDOE)

Apprentice Florida is a partnership between the FLDOE, the Florida Department of Economic Opportunity and CareerSource Florida. The initiative encourages and assists businesses in establishing registered apprenticeship programs and educating individuals about pursuing careers through apprenticeship.



Apprentice Florida created a toolkit to guide workforce, industry, and educational

stakeholders through the RA development process, providing helpful models and explaining program design options. The toolkit also presents funding strategies, dispels myths, describes ways to build internal support, and how to launch a program with students. This toolkit is an excellent model that states and/or key RA stakeholder organizations (i.e. LWDBs, community colleges, industry associations, etc.) can adopt and modify to more quickly, effectively and consistently educate organizations on RA and their potential role in expanding adoption.

Center of Excellence and Apprenticeship News

The CoE consistently updates our [website to reflect the latest news](#) with content relating to strategic partnership and system alignment development. News includes announcements of new federal or state funding to support RA and articles that provide examples of progress or innovation in apprenticeship alignment that RA stakeholder can use in development of their own RA expansion planning.

Here are some of the most recent additions:

- [Iowa Reaches Record Level of New Apprentices, First in the Nation for New Programs](#) - Newswires
- [DAS Solicits Proposals for \\$25 Million Equal Representation in Construction Apprenticeship Grant Program](#) - State of California Department of Industrial Relations
- [Regional workforce training centers receive a \\$5.8 million grant to fund apprenticeships](#) - NPR
- [Jobs for the Future Asks Congress to Help Promote Youth Apprenticeship and Workforce Development](#) - Small Business News

We encourage you to [visit our News and Events page](#) for curated content.

2022 Youth Development Symposium

The U.S.DOL Registered Apprenticeship Technical Assistance Center of Excellence (COE) will kick off National Apprenticeship Week (NAW) with an Apprenticeship Bootcamp on November 14th at the National Association of Workforce Development Professionals (NAWDP) 2022 Youth Development Symposium in Charlotte, N.C.



[NAWDP's Youth Symposium](#) brings together workforce development thought leaders and stakeholders whose focus is providing workforce development opportunities for the youth population. This year we will be offering in-person and virtual attendance options. Join us to network with peers, share ideas and experiences, and discover new and innovative programs, products and services.

Safal Partners and NAWDP, a national Center partner leading workforce alignment initiatives, collaborated to provide a 2-hour Bootcamp designed to build a foundational knowledge of RA development, sustainability, and expansion, including applicable federal regulations. The Bootcamp will be from 8:00am-10:00am followed by 2.5 days of multiple [breakout sessions, general sessions, and exhibitors](#).

Stop by booth #304 at the conference to learn more about the CoE and meet with Center staff and RA subject matter experts (SMEs) for onsite RA technical assistance and join us for our breakout session on the 16th from 10:15-11:15am.

Upcoming Webinars and Events

11/14 - Understanding the Financials of Apprenticeship

Time: 8:30 am - 2:00 pm.

Location: Sacramento, CA



**GROW
APPRENTICESHIP
CALIFORNIA**

Join the Grow Apprenticeship California team from the Foundation for California Community Colleges during National Apprenticeship Week for a learning lab focused on understanding the financials of apprenticeship. This is an in-person event. Don't miss this opportunity to hear from knowledgeable speakers regarding current and future funding opportunities, understanding the costs of an apprenticeship program, understanding RSI, and how SNAP E&T funds can benefit apprentices.

This learning lab is FREE and open to all community colleges, intermediaries, apprenticeship practitioners, stakeholders, employer partners, non-profit organizations, and workforce boards throughout California. This is a great opportunity for individuals wanting to learn more about financially operating and resources available when it comes to developing and sustaining an apprenticeship program. There are very limited seats available so please register as soon as possible by no later than October 31, 2022.

[Register Here](#)

11/14: 2022 Youth Symposium Bootcamp on Registered Apprenticeships

Location: Charlotte, N.C

Time: 8:00am-10:00am EDT



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ASSOCIATION OF
WORKFORCE
DEVELOPMENT
PROFESSIONALS**

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Kick-off National Apprenticeship Week with NAWDP! This year's Youth Symposium will offer a free, 2-hour pre-conference Bootcamp, focused on RA. The bootcamp will provide a foundational knowledge of developing and implementing RA programs. You can then build on this knowledge throughout the conference by attending workshops in the apprenticeship track, which will highlight promising practices and showcase organizations that have successfully implemented apprenticeship programs. The bootcamp is free to in-person symposium attendees. Space is limited so make sure you register for the bootcamp when you register for the Youth Symposium.

[Register Here](#)

11/14 - 15 - Apprenticeship Missouri's 5th Annual Apprenticeship Summit

Location: Stoney Creek Hotel and Conference Center (Independence, Missouri)

The Center is pleased to be presenting at the state

of Missouri's premiere annual apprenticeship event. The Center will be leading a 2.5 interactive workshop on Monday, the 14th on "Assessing and Building Strategic Apprenticeship Partnerships"



Description: As the nation's labor market undergoes long-term structural changes, accelerating registered apprenticeship to build stronger, more skilled and diverse talent pipelines across sectors is a national imperative. However, RA acceleration at scale requires system-level alignment and partnership building across workforce, industry, education and government. Join this interactive session to hear from leaders at Safal Partners and Center partners leading the USDOL Registered Apprenticeship Technical Assistance (RA TA) Center of Excellence on Strategic Partnerships and System Alignment, and JFF, which is leading the USDOL RA TA Center of Excellence on Diversity and Inclusion. This session will provide participants with helpful insight and practical tools to:

1. understand the four key drivers of apprenticeship system alignment,
2. assess your organization's current partnership network,
3. strategically plan for partnership expansion, and
4. adopt best practices for high-quality, diverse RA programs.

Learn more about RA expansion and success in Missouri through [Apprenticeship Missouri website](#) and [register for the Summit today!](#)

11/15: "Promising Practices - Aligning Youth Apprenticeships with Pre-Apprenticeship Engagement"
Time: 1:00-2:00PM EDT



Engaging young people in apprenticeships has been a goal of Missouri's for a while now. They began with pre-apprenticeships that align to RA programs in the state. But they went further than this, they created a matching component so youth could find and engage in apprenticeships easily. The Missouri Apprenticeship Connect initiative will be unpacked by Dr. Mardy Leathers, Director of the Office of Workforce Development, Missouri Department of Higher Education & Workforce Development (DHEWD). Join us to learn how you could replicate the youth apprenticeship initiative from MO.

[Register Here](#)

11/17 - Webinar: American Welding Society & Safal Partners Welding Apprenticeship
Time: 12:00PM EDT



American Welding Society

Join the American Welding Society and Safal Partners for a virtual session addressing current labor market trends in the welding workforce and an overview of how Registered Apprenticeships could be a solution for your organization.

[Register Here](#)

11/30-12/3 - Association for Career & Technical Education (ACTE) Career Tech Vision 2022

Location: Las Vegas Convention Center



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For more information, [click here](#).



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