

Center of Excellence Overview

- U.S. DOL initiative to increase systems alignment across apprenticeship, education, and workforce
- Led by Safal Partners; 5 national partners
- We provide <u>no-cost</u> services including:
 - Monthly webinars
 - Quarterly virtual office hours
 - Individual compliance assistance and services
 - Online resources (desk aids, guides, frameworks, etc.)













Welcome and Agenda

- Center of Excellence Overview
- Basic Building Blocks of Registered Apprenticeship
- Role of a Local Workforce System Case Manager
- Fastport Overview
- Benefits of Registered Apprenticeship for Career Seekers
- Effective Outreach Strategies to Connect with Career Seekers
- Q&A and Closing





Basic Building Blocks of Registered Apprenticeship





Assessing Your RA Knowledge

Basic

I know what it means, but I don't know how to utilize it and don't have significant experience with it.

Intermediate

I understand RA, I've had experience with RA in some capacity, and I feel comfortable educating internal and external stakeholders about it.

Expert

I have extensive knowledge and relevant experience developing and implementing programs and standards, recruiting apprentices, and convening stakeholders.



What is Registered Apprenticeship?

Registered Apprenticeship (RA) is a proven, customizable, and industry-relevant and US Department of Laborapproved model for organizations to *find, train and retain new talent* as well as *upskill current workers* in critical occupations.





Five Core Components of Apprenticeship











Supplemental Education



Credentials

A WIDE RANGE OF INDUSTRIES

















Agriculture Healthcare

Cybersecurity

Biotechnology

Transportation

Construction

Energy

Hospitality











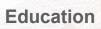


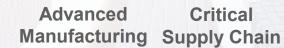




Financial Services







Critical

Infrastructure

Engineering Telecommunications

The Roles of Case Managers



Roles of a Local Workforce System Case Manager



Career Counseling



Job Search Assistance



Training Referrals



Real-time Labor Information



Reporting and Documenting





Additional Responsibilities



Individualized Support



Resource Management



Advocacy



Access to Resources





Barriers to Work Addressed by Registered Apprenticeships

Registered Apprenticeship (RA) programs are structured to address many barriers to work.

Potential Barrier





Financial



Paid training



Lack of formal education/credentials



Focus on skills/competencies



Limited access to career pathways



Structured training and advancement



Additional supports



Mentorship, housing and childcare assistance, transportation aid





Guest Presenters



Dave Harrison

Executive Director of Workforce
Development & Government Relations
Fastport



Scott Ellsworth

Member of the Fastport Team,
Principal & Owner
Sherpa Management Solutions



Introduction to Fastport



As a U.S. DOL Industry Intermediary, Fastport supports workforce development initiatives by:

- Acting as an accelerator for Workforce Development
- Supporting workforce grant applicants
- Connecting industry and candidates
- Focusing on earn-and-learn career opportunities

Learn more about <u>Fastport</u>





Strategy for Workforce Development

- Simplify apprenticeship creation
- Expand and accelerate programs
- Build national apprenticeship models
- Liaison between government and business





Accelerating Career Seeker Success

- Streamlines talent acquisition
- Advances candidate careers
- Bring experience across 45+ industries
- Leverages 200+ years of combined expertise
- Reduces turnover costs
- Increases workforce productivity





Snapshot of Success

770%

Contract Goal

Fastport's achievement to goal ratio for DOL contract deliverable

26k+

Apprentices Hired

Fastport's programs have helped to successfully hire over 26,000 Registered Apprentices into TDL occupations 200

Organizations

Created Registered
Apprenticeship
programs through
Fastport (includes
both associations and
employers)

33

Occupations

Registered Apprenticeship occupations developed



F Λ **S T P O R T**

Introducing RA to Your Career Seekers



Benefits of RA to Career Seekers

- Earn While You Learn
- Structured Training and Certification-Earned Credential
- Mentorship and Guidance
- Career Advancement
- Job Opportunities
- Alternative to Traditional Education
- Increased Retention and Job Satisfaction
- Competitive Advantage



94%

of apprentices who complete a Registered Apprenticeship retain employment, with an average annual salary of \$84,000

U.S. Department of Labor:
Apprenticeship 101 Factsheet



Communication Tips for Case Managers



Tailor Your Pitch



Keep it Simple



Highlight Career
Pathways and
Long-term Growth



Effective Outreach Strategies

- Leverage one-on-one interactions
- Use plain language and real success stories
- Tailor messaging to career seekers
- Host or attend local career fairs
- Promote RA programs through AJC digital channels





Effective Outreach Strategies

- Share printed and digital materials
- Connect with local partners
- Utilize existing RA tools
- Support targeted outreach campaigns (e.g., National Apprenticeship Day)
- Track career seeker interest in RA





Effective Outreach Strategies

Industry sector specific campaigns

- Real world testimonies/success stories
- Recorded outreach material engagement





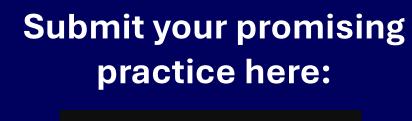
Questions



Share Promising Practices

WHAT YOU DO MAKES A DIFFERENCE

We Want to Highlight Your Promising Practices for System Alignment with Registered Apprenticeship.



Center of

Excellence







Become a Center Partner

- Receive no-cost expert services, including materials and support
- Network with potential partners nationwide
- **Be** nationally recognized for your work





THANK YOU FOR JOINING US

Email us your questions at RA_COE@SafalPartners.com

