

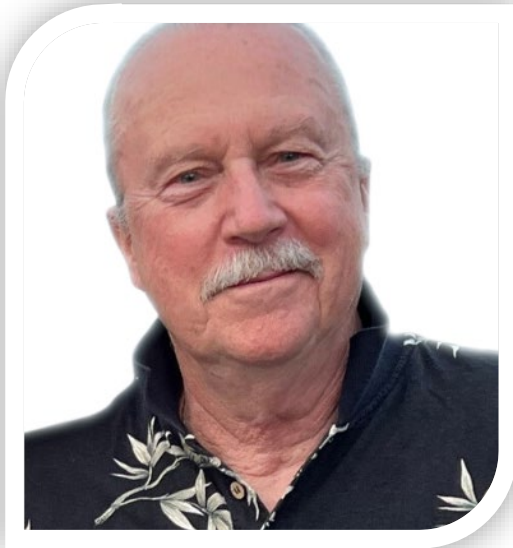
Engage Series

Uniting Registered Apprenticeship
Programs and Tribal Workforce/ College
Career Centers for Apprenticeship
Recruitment



June 13, 2024

Moderator



Gene Ellis

Senior Subject Matter Expert
Safal Partners



Center of Excellence Overview



- U.S. DOL initiative to increase systems alignment across apprenticeship, education, and workforce
- Led by Safal Partners; 5 national partners
- We provide no-cost TA including:
 - Monthly webinars
 - Quarterly virtual office hours
 - Individual TA/coaching sessions
 - Online resources (desk aids, guides, frameworks, etc.)



[Visit our website, request TA](#)



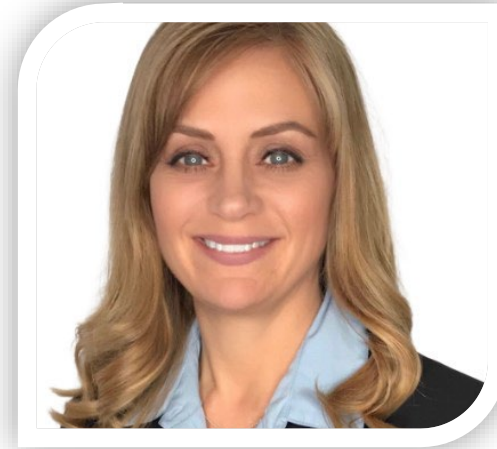
U.S. DOL Guest Speakers



Jennifer Whitmore

Federal Project Officer

U.S. DOL Division of Indian and
Native American Programs



Corinna Pereira

Region 6 Multi-State Navigator

U.S. DOL Office of
Apprenticeship



Today's Presenters



Angela Baker

Safal Partners
Cyber and Tech
Industry
Intermediary



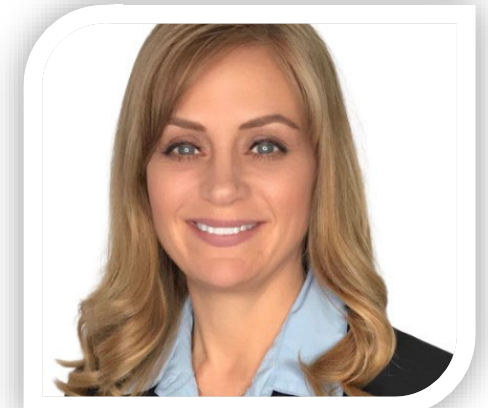
Wendy Levy

Alliance for Media
Arts and Culture
Arts2Work Registered
Apprenticeship
Program



Jessee Skittral

Atarashii
Apprenticeship
Program



Corinna Pereira

Puget Sound Naval
Shipyard
Puget Sound Naval
Shipyard
Apprenticeship



Agenda

- Welcome and Introduction
- Cyber and Tech Industry Intermediary Registered Apprenticeship Program
- Alliance for Media Arts and Culture Arts2Work Program
- Atarashii Apprenticeship Program
- Puget Sound Naval Shipyard Apprenticeship Program
- Q&A



Cyber and Tech Industry Intermediary



U.S. DOL Cyber Leadership



Angela Baker

angela.baker@safalpartners.com

cyber.safalpartners.com

- technical expertise to build and/or facilitate approval of a **customized program** for your organization's own sponsorship if preferred
- ongoing **technical assistance** to successfully launch and sustain your customized program
- connections to **federal, state, and local resources** including funding support through tax credits
- direct limited **incentive funding** on a per-apprentice basis to assist with non- wage program costs
- help **identifying potential candidates** through a network of partners including two- and four-year colleges and universities, military installations, workforce systems partners, and community-based organizations serving individuals
- ongoing **program support** such as marketing and administrative assistance



Alliance for Media Arts and Culture



ARTS2WORK

ARTS2WORK

BUILDING THE CREATIVE ECONOMY

THE FIRST FEDERALLY-REGISTERED
NATIONAL APPRENTICESHIP PROGRAM
in MEDIA ARTS + CREATIVE TECHNOLOGIES

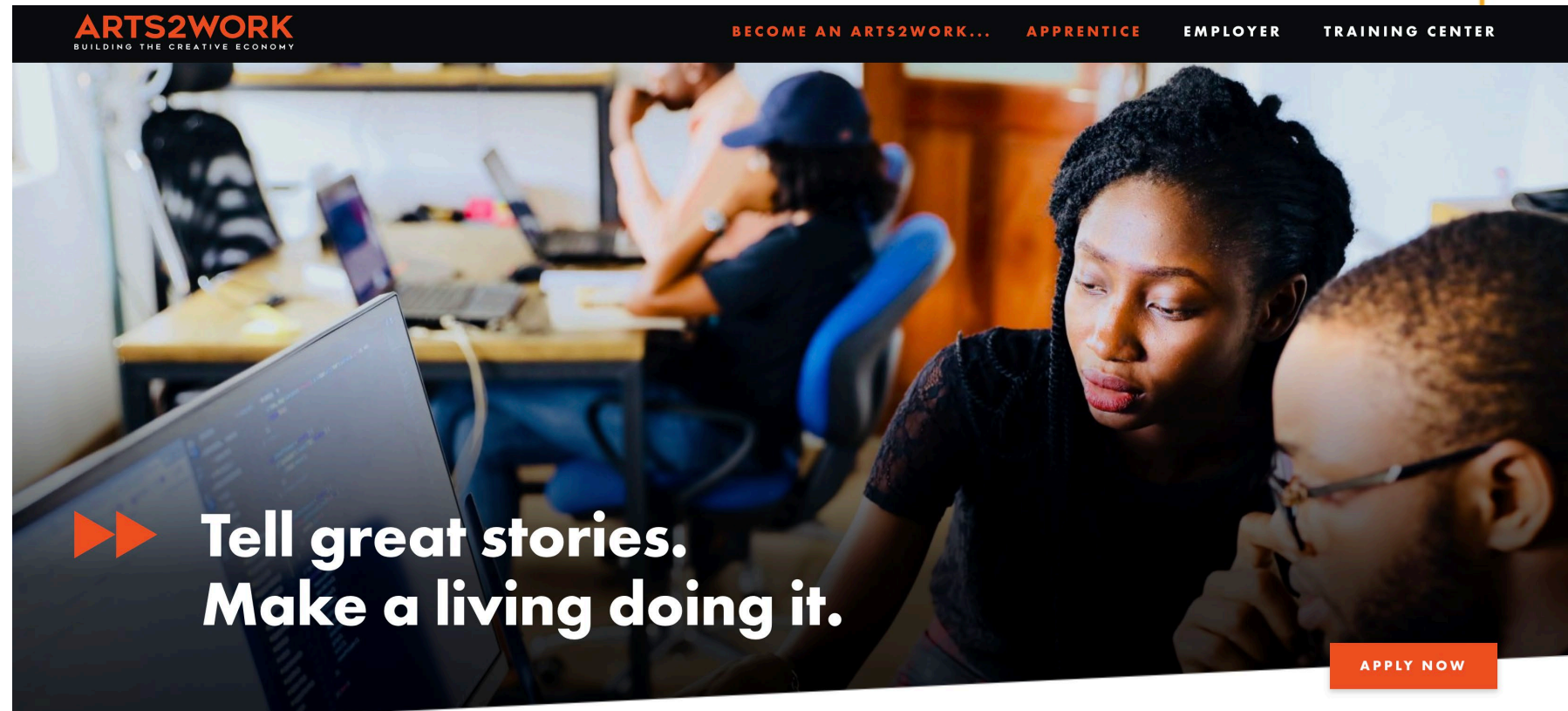
WINNER OF THE MIT SOLVE PRIZE 2021
Reimagining Pathways to Employment in the US

THE ALLIANCE
FOR MEDIA ARTS + CULTURE



Career Pathways for...

Multimedia
Producers,
Digital Video
Editors and
Multimedia
Graphic
Designers



Coming Soon: Digital Archivists



A National Program

Philadelphia
Baltimore
Atlanta
Albany
Miami
Oakland
Los Angeles
Colorado Springs
...and more to come

ARTS2WORK

BUILDING THE CREATIVE ECONOMY



To Register: <https://arts2work.media>



The screenshot shows the Arts2Work website. At the top left is the logo "ARTS2WORK BUILDING THE CREATIVE ECONOMY". To the right are navigation links: "BECOME AN ARTS2WORK...", "APPRENTICE", "EMPLOYER", and "TRAINING CENTER". The main content area features a large dark blue box with white text: "A revolutionary blueprint for the future of work. A new model of reform for the digital generation." followed by two orange arrow icons. To the right of this box is a section titled "Your Path to a Creative Career" with an orange button that says "BECOME AN APPRENTICE". Below the main text box are three images: a film set, a group of people working on a laptop, and a person in a control room.

ARTS2WORK
BUILDING THE CREATIVE ECONOMY

BECOME AN ARTS2WORK... APPRENTICE EMPLOYER TRAINING CENTER

**A revolutionary blueprint
for the future of work.
A new model of reform
for the digital generation.**

**Your Path to a Creative
Career**

BECOME AN APPRENTICE

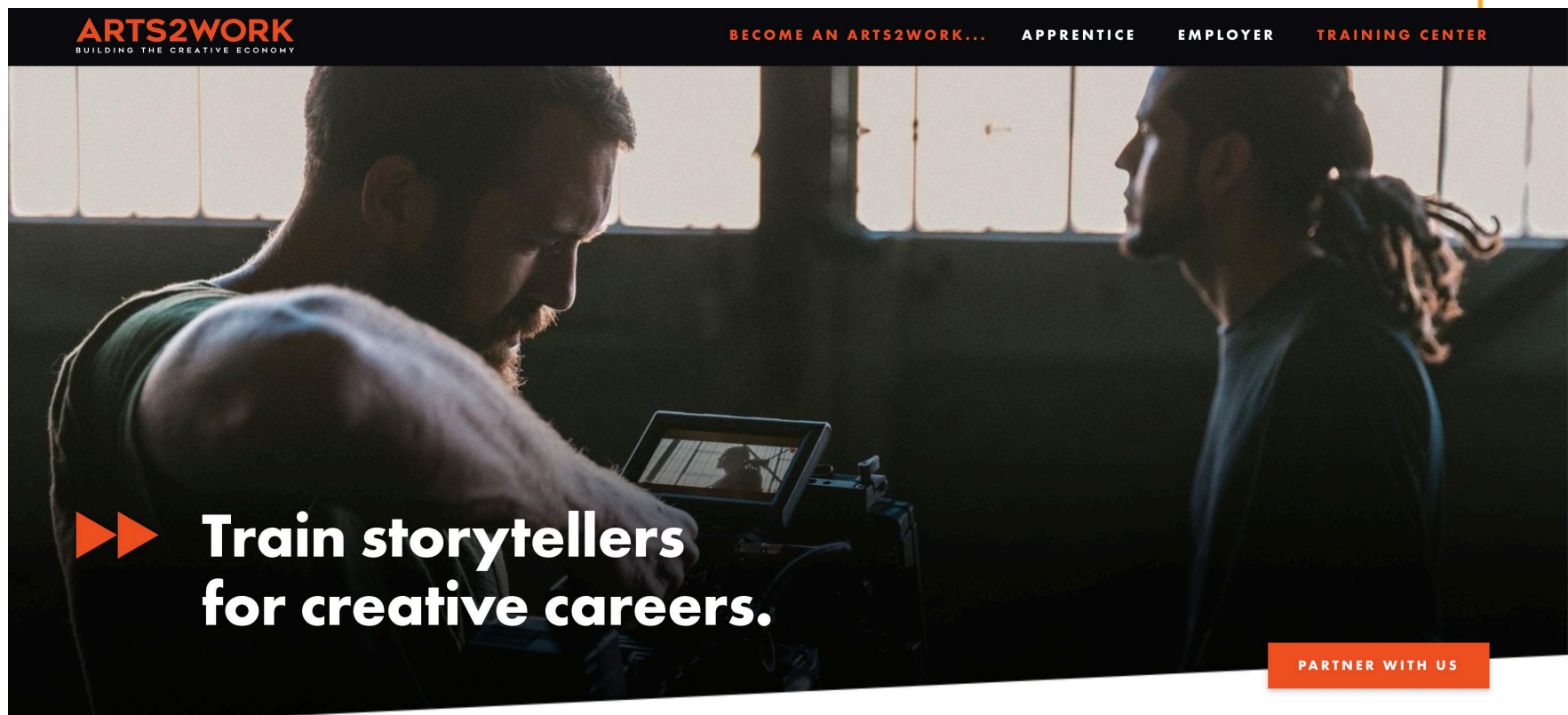


TO LEARN AND FIND COMMUNITY:

<https://edu.arts2work.media>

New Opportunities for Industry-connected Learning

Pre-Apprenticeship programs, NEA-funded online Learning Hub, industry certification, competency-based on-the-job training, mentorship, labs, peer networks



Arts2Work Program

Benefits.

Benefits for Business

- Highly-skilled employees
- Reduced turnover costs
- Higher productivity

Benefits for Workers

- Increased skills
- Higher wages
- National credential
- Career advancement



Arts2Work national apprenticeship program

Artists and Creative Producers are innovators and economic engines of our country – they should be able to benefit from a set of professional training and on-the-job learning opportunities like those available to their counterparts in health, science, technology, business and the trades. Because of Arts2Work, now they can.



Arts2Work

SMITHSONIAN
CENTER FOR
FOLKLIFE
& CULTURAL
HERITAGE

MAGAZINE

[Training A New Generation of Storytellers: Wide Angle Youth Media's Video Production Process](#)

By: Hannah Shaw, Lacey Cottman
April 15, 2024



NBCUniversal

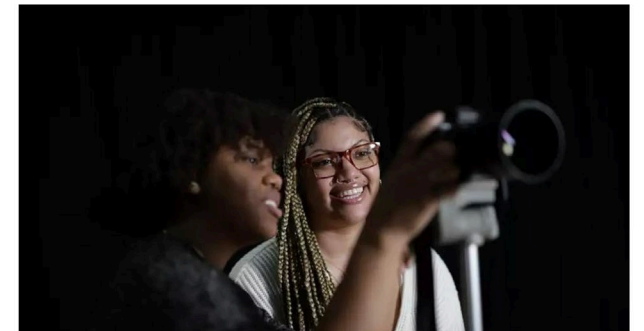
[NBCUniversal Partners With The Alliance For Media Arts + Culture To Advance Access And Equity In Creative Careers](#)

February 14, 2023

TIMES UNION

[Youth FX fosters the next generation of filmmakers through new fellowship program](#)

By Katherine Kiessling
September 26, 2022



ARTS2WORK
at
WORK



Contact Arts2Work

ARTS2WORK

BUILDING THE CREATIVE ECONOMY

Executive Director Wendy Levy

wendy@thealliance.media



Atarashii Apprentice Program

ATARASHII
APPRENTICE PROGRAM
LEARN | EARN | LIVE



Introduction

ATARASHII
APPRENTICE PROGRAM
LEARN | EARN | LIVE



- Licensed Instructor
- Licensed: Cosmetologist, Barber, Esthetician, Master Esthetician, Manicurist, Massage Therapist
- ICE Certified Credentialing Specialist through National Commission for Certifying Agencies (NCCA)
- Salon Owner
- Board Certified Haircolorist
- Internationally Board Certified Haircolorist
- Manufacturer Educator
- Sales & Education for Distributor





Occupation Offerings

- Cosmetology
- Hairdesign
- Barbering
- Esthetics
- Nail Technology





Application Process

- Apply through the website link
- Dedicated Applicant Liaison
- Supply required documents
- Video Interview Process
- Applicant Committee Approval
- Placed in the applicant pool





Expectations

- Treat apprenticeship like a job
- Regular attendance
- Concurring RSI
- Meet with Learning Leader monthly
- Complete Assignments
- Receive a "4" or higher on behavioral assessments





Wages

- Follow the wage progressions
- Commissions & Tips
- Benefits based on employer



Program Costs

- Apprentice -
 - \$450 Seat Fee
 - \$125 per month for RSI
- Employer –
 - \$325 Enrollment Fee
 - \$125 Monthly Participation Fee





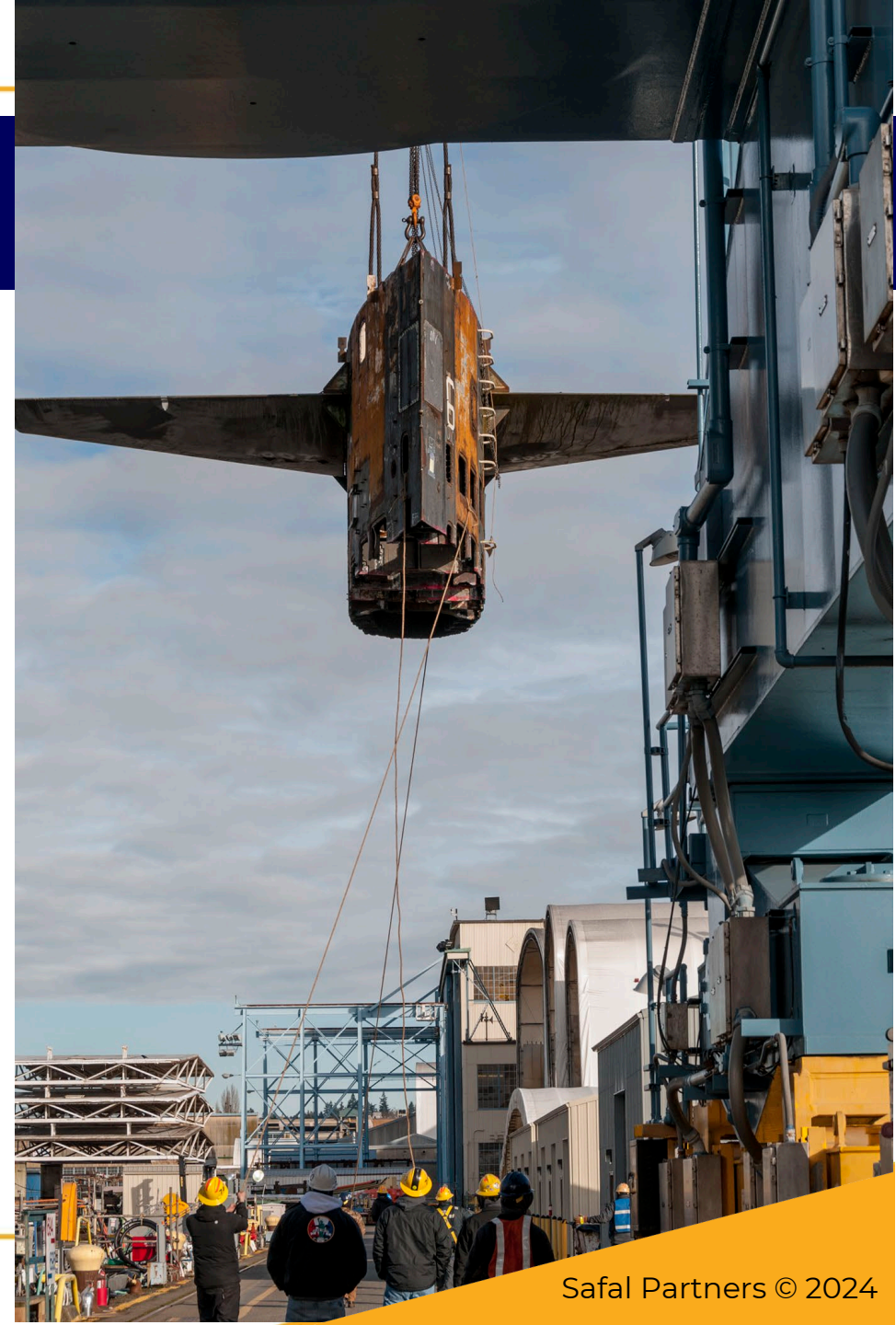
Locations

- Multi Employer Sponsor
- Currently in WA over 120 employer Partners
- Often time applicants bring Employer Partners



Shipyards Trades Pathway

- **Helper Trainee**
 - Entry level
 - 12 months
- **Apprentice**
 - Internal application
 - 4 years
- **Journeyman**
 - Internal application
 - Permanent appointment

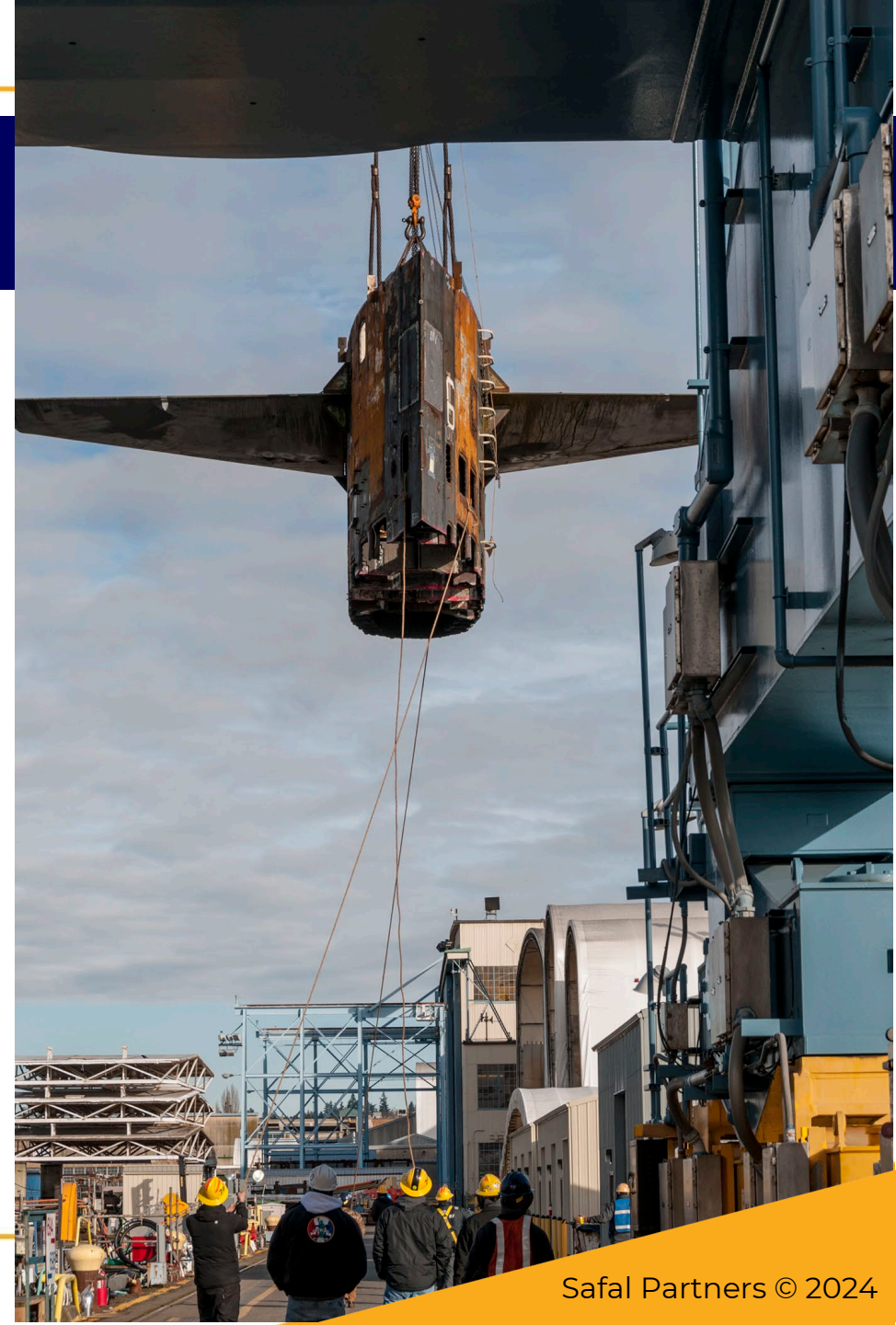


Puget Sound Naval Shipyard Apprenticeship



Shipyards Trades Pathway

- **Helper Trainee**
 - Entry level
 - 12 months
- **Apprentice**
 - Internal application
 - 4 years
- **Journeyman**
 - Internal application
 - Permanent appointment



Helper Trainee Program

- Advance through the program by completing required On the Job Learning (OJL) hours over 12-months and demonstrating knowledge in a set list of competencies.
- Take 4 courses after regular work hours and maintain a 2.0 GPA or better. Tuition and books are covered by the program.
- Starting pay rate is \$20.13 an hour. Wage scale goes from WG-1 to WG-5 at end of program



How to Apply

USAJOBS - Search

usajobs.gov/Search/Results?i=Bremerton%2C%20Washington&k=helper%20&p=1

Sort by Relevance

Save this search. We'll email you new jobs as they become available.

RIGGER HELPER
STRATEGIC SYSTEMS PROGRAMS (SSP)
Department of the Navy
Bangor, Washington
Open 05/07/2024 to 06/07/2024
Starting at \$27.06 Per Hour (WG 5)
Permanent • Full-time

CRANE OPERATOR HELPER/WORKER
STRATEGIC SYSTEMS PROGRAMS (SSP)
Department of the Navy
Bangor, Washington
Open 04/22/2024 to 05/22/2024
Starting at \$27.06 Per Hour (WG 5-8)
Permanent • Full-time

HELPER TRAINEE (VARIOUS TRADES)
U.S. Pacific Fleet
Department of the Navy
Bremerton, Washington
Puget Sound Naval Shipyard
Open 06/20/2023 to 06/19/2024
Starting at \$19.04 Per Hour (WG 1)
Permanent • Full-time

PRODUCTION DEPARTMENT STUDENT TRAINING PROGRAMS DIRECTOR
U.S. Pacific Fleet
Department of the Navy
Bremerton, Washington
Open 05/13/2024 to 05/17/2024
Starting at \$115,793 Per Year (GS 13)
1 Year • Full-time

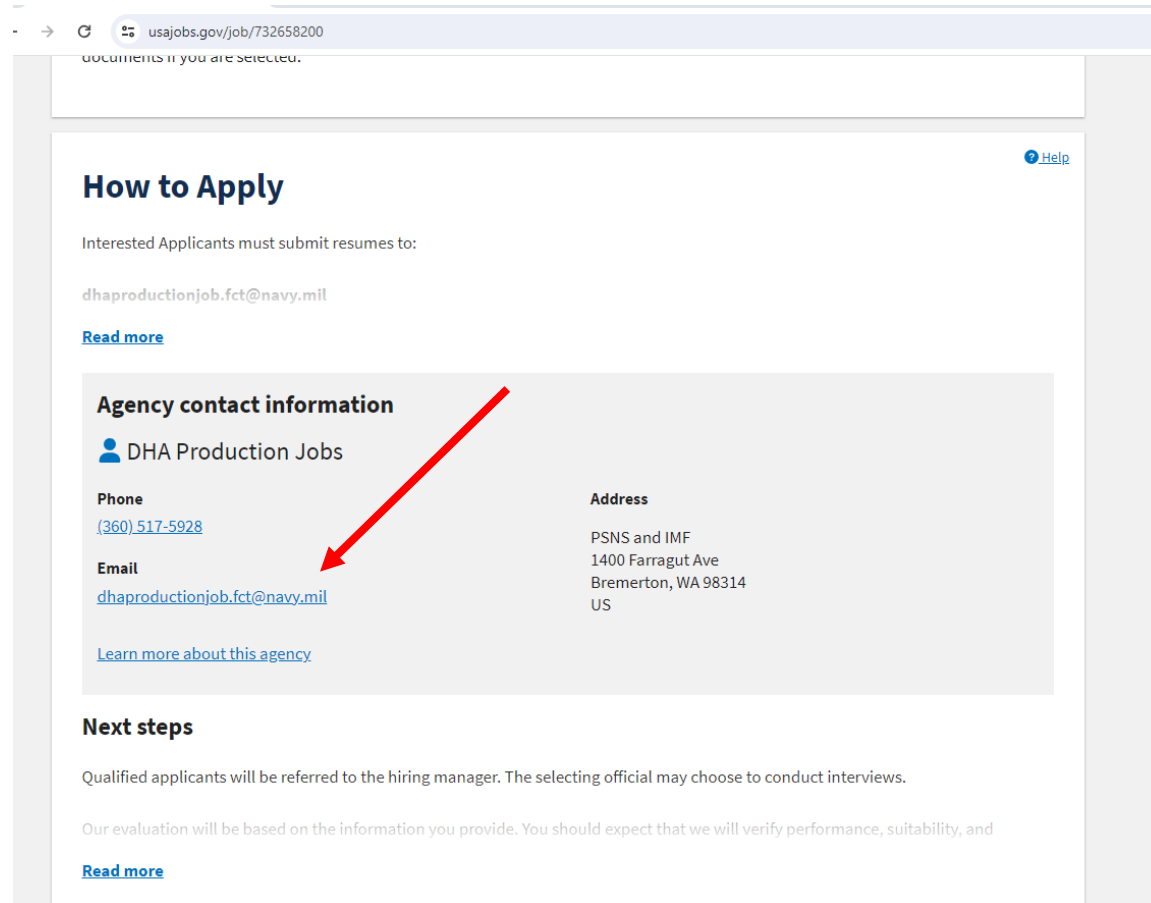
Only show remote jobs (0)
Exclude remote jobs (4)
[Show all jobs including remote](#)

Appointment type +
Department and agency +
Hiring path +
Location +
Mission-critical career field +
Pay +
Position sensitivity and risk +
Security clearance +
Series +
Travel percentage +
Work schedule +

- Visit [www.USAJOBS.GOV](https://www.usajobs.gov)
- Search “Helper”
- Location “Bremerton, Washington”
- Direct Link:
<https://www.usajobs.gov/job/732658200>



How to Apply cont..



usajobs.gov/job/732658200

documents if you are selected.


How to Apply

Interested Applicants must submit resumes to:

dhaproductiojob.fct@navy.mil

[Read more](#)

Agency contact information

 DHA Production Jobs

Phone (360) 517-5928	Address PSNS and IMF 1400 Farragut Ave Bremerton, WA 98314 US
Email dhaproductiojob.fct@navy.mil	
Learn more about this agency	

Next steps

Qualified applicants will be referred to the hiring manager. The selecting official may choose to conduct interviews.

Our evaluation will be based on the information you provide. You should expect that we will verify performance, suitability, and

[Read more](#)

- Read Entire Announcement
- Scroll down to “How to Apply”
- Send Resume to:

dhaproductiojob.fct@navy.mil



Apprentice Program

- The apprenticeship was first established in 1901 and has been in partnership with Olympic College since 1952
- Apprentices are hired one time per year from the Helper Trainee pool



Apprenticeship Program

- The apprenticeship is an **8000-hour hybrid program**
- The apprenticeship includes accredited academics, on-the-job training, and demonstration of skills testing
- Program is a 4-year commitment to a selected trade
- Apprentices Earn:
 1. Associate of Technical Arts Degree from Olympic College
 2. Journeyperson Certification from the U.S. Department Of Labor
 3. Journeyperson Certification from the U.S. Department of the Navy
- Apprentice pay begins on the federal WT pay scale starting at **\$22.81** (2024)
- Journeyperson pay begins on the federal GS pay scale starting at **\$35.09** (2024)



Shipyard Trades

- Tool Parts Attendant
- Production Machinery Mechanic
- Production Machinery Electrician
- Electronic Industrial Control Mechanic
- Shipfitter
- Sheet Metal Mechanic

- Welder
- Machinist
- Electroplater
- Tool Maker & Tool Grinder
- Marine Machinery Mechanic
- Marine Electrician
- Marine Pipefitter
- Thermal Insulator



Shipyard Trades cont..

- Shipwright
- Composite Plastic Fabricator
- Fabric Worker
- Electronic Mechanic
- Painter
- Temporary Services Electrician

- Temporary Services Pipefitter
- Temporary Services Filtered Vent
- Crane Electrician
- Crane Mechanic
- Crane Painter
- Rigger



Federal Benefits

BENEFITS INCLUDE:

- Competitive Pay
- 11 Paid Holidays
- 104 hours of annual sick leave
- 104 hours of annual vacation leave
- Medical Insurance
- Retirement Investment Plan
- Life Insurance

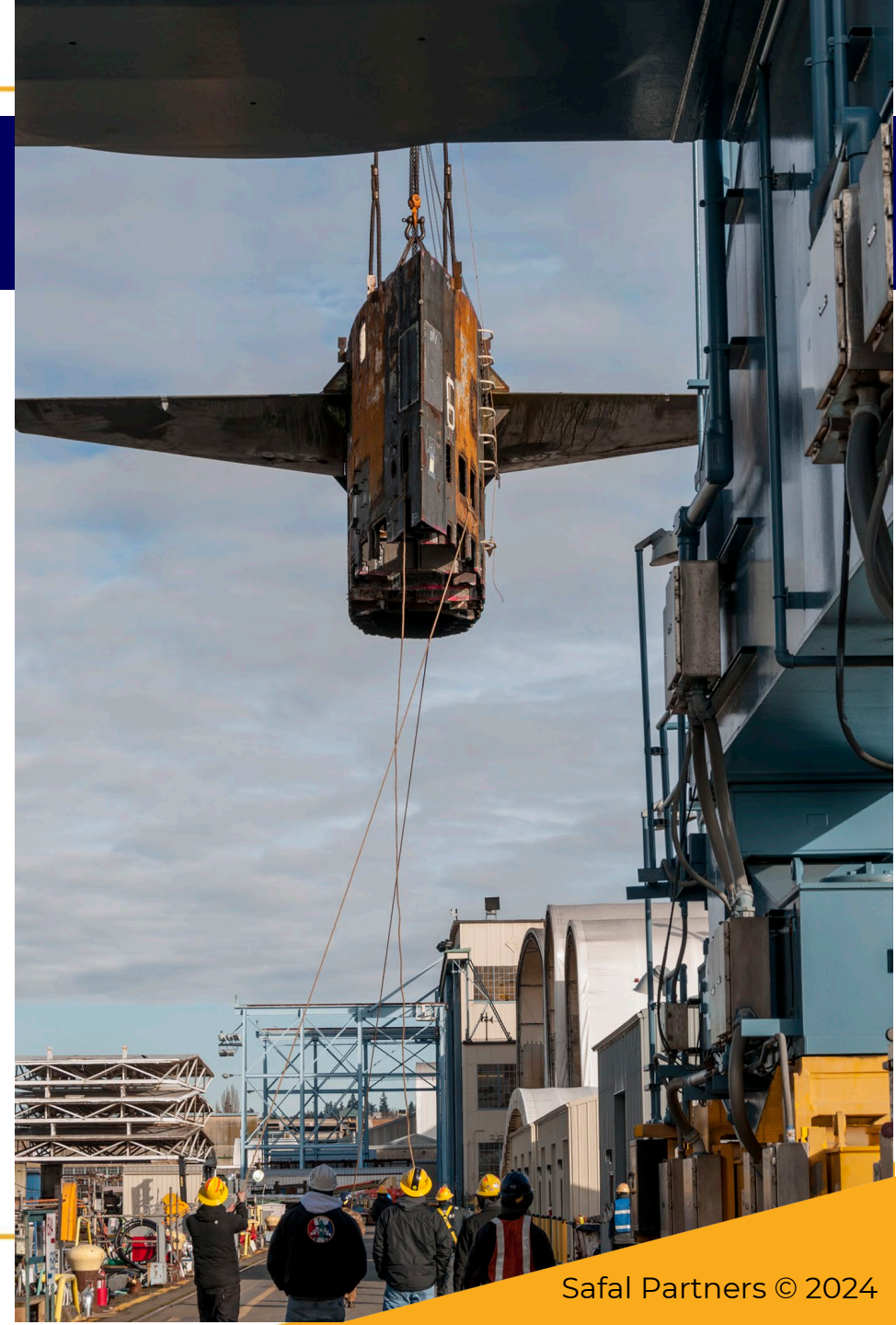


Contact Information

Jeff McGloin

360-340-2012

Jeff.A.Mcgloin.civ@us.navy.mil



Questions and Answers



Contact Us, Become a Partner

- ✓ **Receive** no-cost expert TA, materials, and assistance
- ✓ **Network** with potential partners nationwide
- ✓ **Be** nationally recognized for your work

Scan for
Partner Form



THANK YOU FOR JOINING US

Email us your questions at RA_COE@SafalPartners.com

For more information, visit: dolcoe.safalapps.com

