Boosting Your Apprenticeship IQ

*Insight and Opportunities to Strengthen
Workforce Practitioner Knowledge of Registered Apprenticeship*

SAFAL PARTNERS

Strategic Partnerships
Registered
Apprenticeship
Center of
Excellence
& Systems Alignment

Who We Are

USDOL Registered Apprenticeship (RA) Technical Assistance (TA) Center of Excellence on Strategic Partnerships and System Alignment

We provide no-cost TA services, products aimed at:

- Accelerating RA strategic partnerships
- Increasing alignment between apprenticeship and workforce and education systems
- Increasing use of RAP model in WIOA
- Boosting WIOA funding support for RA through co-enrollment
- Increasing workforce system participation in RAPs
- Doubling current statewide WIOA participation for RAPs

Baseline Report & Knowledge Gaps

Gaps Fell Into Four Areas:

- Basic Knowledge

- System Knowledge

- Funding Knowledge

- Sharing Knowledge

WORKFORCE SYSTEM REGISTERED APPRENTICESHIP BASELINE KNOWLEDGE ASSESSMENT REPORT

Insight & Opportunities to Strengthen Workforce Practitioner Knowledge of Registered Apprenticeship

MARCH 2023

dolcoe.safalapps.com/resources/workforce

Basic RA Knowledge Gaps

45%	41%	40%	38%	35%
DO NOT UNDERSTAND				
the responsibilities of an Apprenticeship program sponsor	the supervision requirements for apprentices in registered apprenticeship programs	what registered apprenticeship programs exist in their local area	related instruction (RI) requirements of Apprenticeship programming	the difference between registered apprenticeship and other work and learn models
"Very Little" = 36.21%	*"Very Little"* = 31.13%	*"Very Little"* = 33.02%	*"Very Little"* = 30.81%	*"Very Little"* = 28.07%
"None" = 8.82%	*"None"* = 10.15%	*"None"* = 7.4%	*"None"* = 7.66%	*"None"* = 7.28%

What Makes It Apprenticeship?

Employer involvement
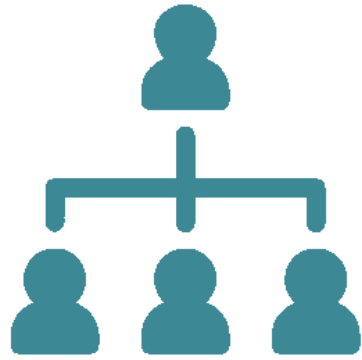
Structured on-the-job learning

Related instruction

Rewards for skill gains

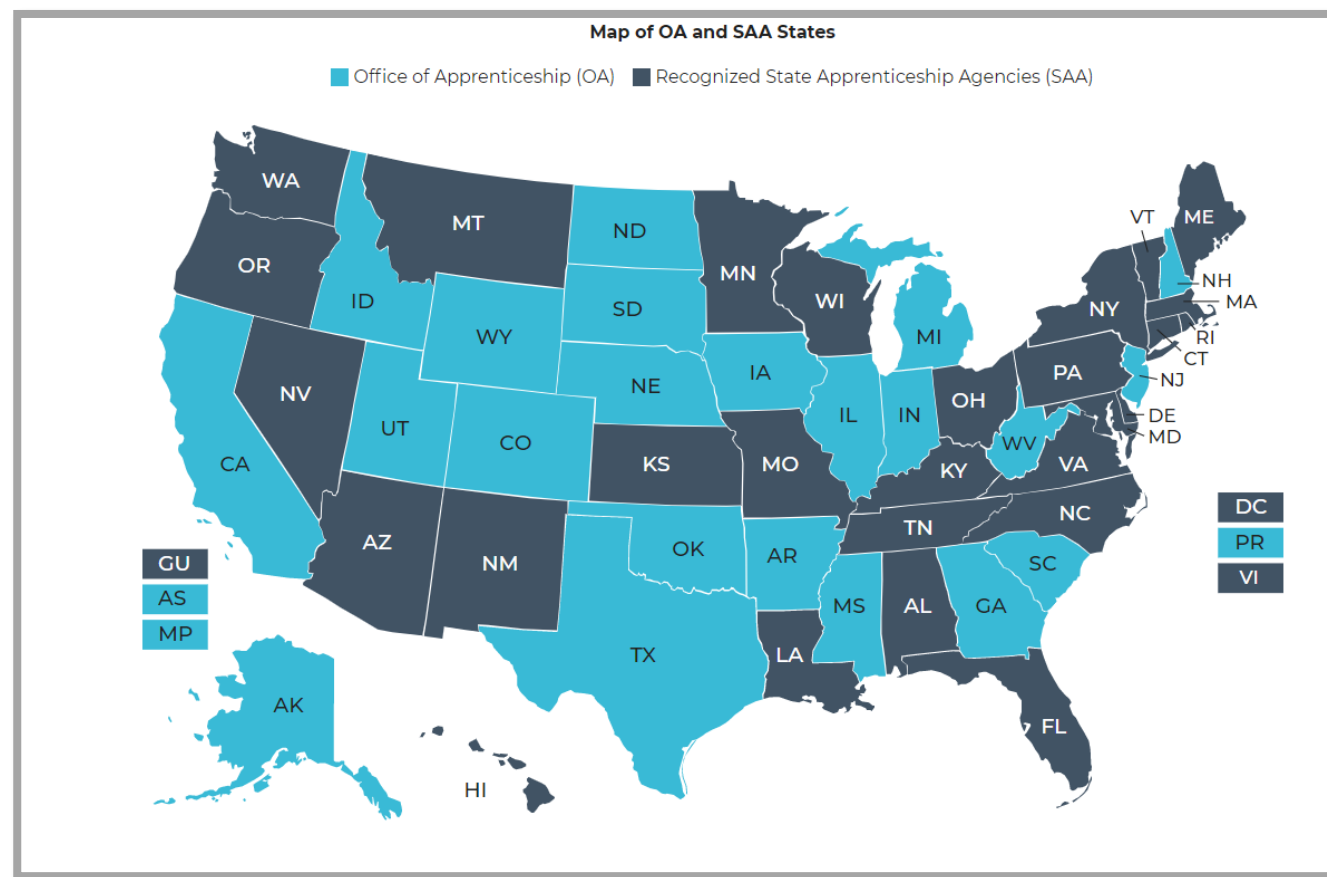National Occupational Credential

Apprenticeship Benefits

For Employers, Registered Apprenticeship....

- Generates positive ROI - $1.47 for every $1

- Reduces turnover and drives higher worker loyalty rates - 92% are retained

- Creates more diverse, inclusive workplaces - widen the pool of candidates

- Creates a platform for stronger relationships - education and workforce partners

- Provides access to unique federal and state funding and support

*Source: *USDOL Office of Apprenticeship*

Your OA/SAA Office = Local RAPs

Map of OA and SAA States

Office of Apprenticeship (OA) ■ Recognized State Apprenticeship Agencies (SAA)

https://www.apprenticeship.gov/about-us/state-offices

RA System Knowledge Gaps

Takeaways

- OA/SAA staff is your RA partner!

- [TEGL 13-16](#)

- ETPL providers can be RA related instruction providers; ITAs can fund training portion of RAP to entity providing training

51%	46%	46%	43%
DO NOT UNDERSTAND			
the role of USDOL OA or an SAA	how registered apprenticeship correlates with key WIOA performance measures	the relationship between their state or local Eligible Training Provider List (ETPL) and the related instruction (RI) component of registered apprenticeship	how their state or territory's Unified or Combined WIOA plan or local workforce board WIOA plan relates to Apprenticeship
"Very Little" = 38.88%	"Very Little" = 35.87%	"Very Little" = 34.48%	"Very Little" = 34.01%
"None" = 12.38%	"None" = 10.09%	"None" = 11.21%	"None" = 9.41%

Funding Knowledge Gaps

44%	33%
DO NOT UNDERSTAND	
what programs pay for the components of registered apprenticeship	how to use WIOA supportive services to serve apprentices
"Very Little" = 36.73% *"None" = 6.99%*	*"Very Little" = 26%* *"None" = 7.43%*

Sharing Knowledge Gaps

47%	42%	30%
DO NOT UNDERSTAND HOW TO		
convene partners locally	communicate benefits of registered apprenticeship to employers	communicate the benefits of registered apprenticeship to job seekers
"Very Little" = 37.46% "None" = 9.18%	"Very Little" = 31% "None" = 11.09%	"Very Little" = 24.22% "None" = 6.08%

Resources

Guide to Identifying Partners

https://safal.partners/Partner-Resource

Partner Questionnaire

https://safal.partners/Partnership-questionnaire

Actions to Take

- Contact local [DOL Office of Apprenticeship or State Apprenticeship Agency](#)
  - Learn active RAPs in area
  - Request training, materials on communicating RA benefits for jobseekers, employers
- Visit [Apprenticeship.gov](#) for tools, [funding information & opportunities](#)
- Consider developing RA-focused committee

Thank You

Katie Adams

Chief Delivery Officer, Safal Partners
katie.adams@safalpartners.com

Melissa Aguilar-Southard

Senior Director, Safal Partners
melissa.aguilar-southard@safalpartners.com

Access Resources, Request TA:
https://dolcoe.safalapps.com

Scan to Become a Center Partner!

THANK FOR JOINING US

Email us your questions at RA_COE@SafalPartners.com

For more information, visit: dolcoe.safalapps.com

SAFAL PARTNERS

Strategic Partnerships
Registered Apprenticeship
Center *of* **Excellence**
& Systems Alignment