



Assessing and Building Strategic Youth Apprenticeship Partnerships





DOL RA TA Center of Excellence

- Launched in July 2021
- Focus: **Building sustainable partnerships to support system alignment** of the national apprenticeship system with workforce and education systems
- **Three primary tasks:**
 - Providing TA on a National Scope
 - Engaging Key Stakeholders
 - Coordinating with Federal and State Investments





Center's Work



dolcoe.safalapps.com/

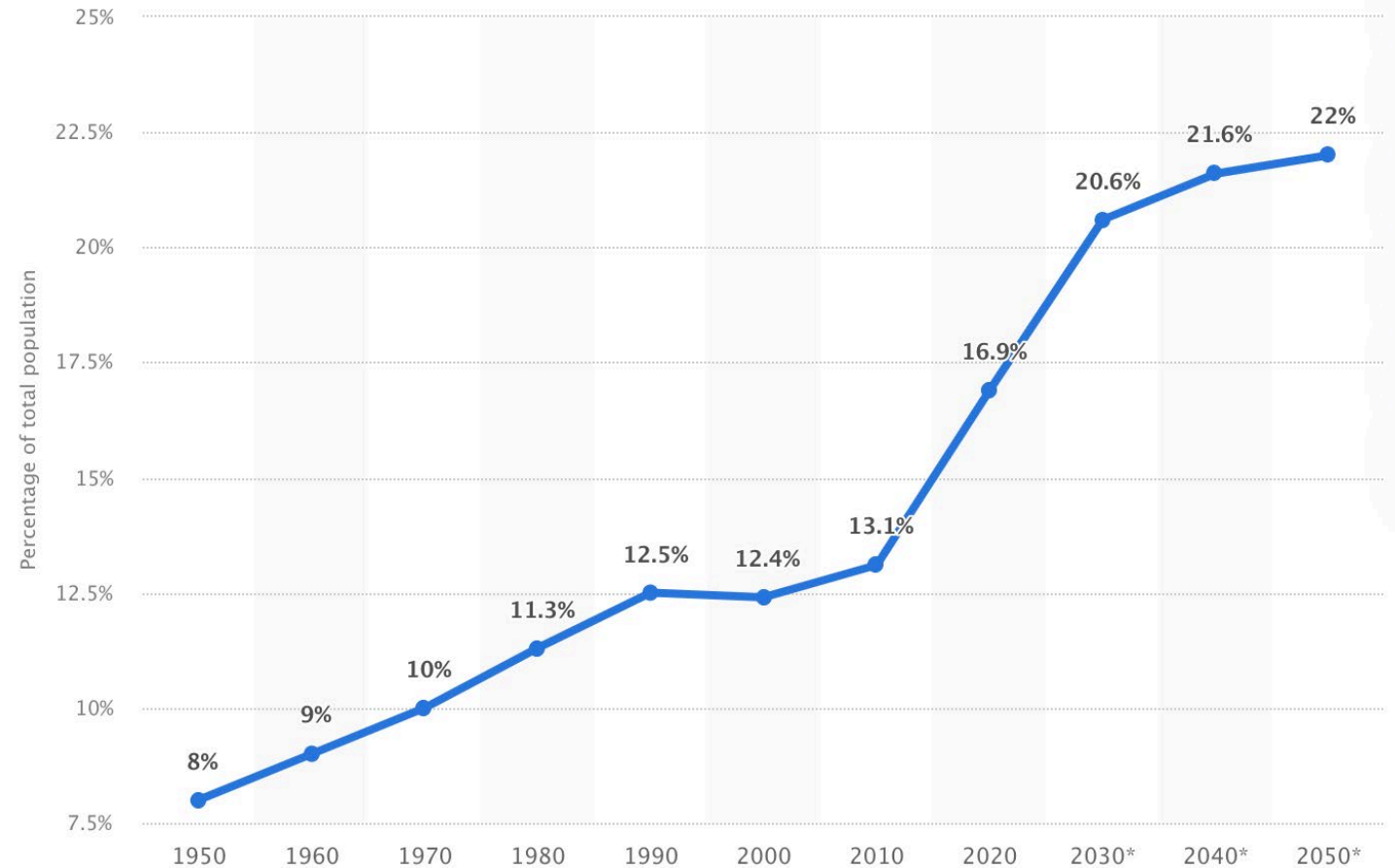
- Facilitating **partnership building** and connectivity across systems
- Supporting **new RA Program (RAP) development**
- **Providing TA** on Registered Apprenticeship and systems alignment
- Accelerating **integrated service delivery**
- **Informing new policies and programs** to support RAP integration



Why Youth Apprenticeship? Why Now?

The U.S. Labor Market is Aging

Number of American workers at or nearing 65 is growing rapidly while....

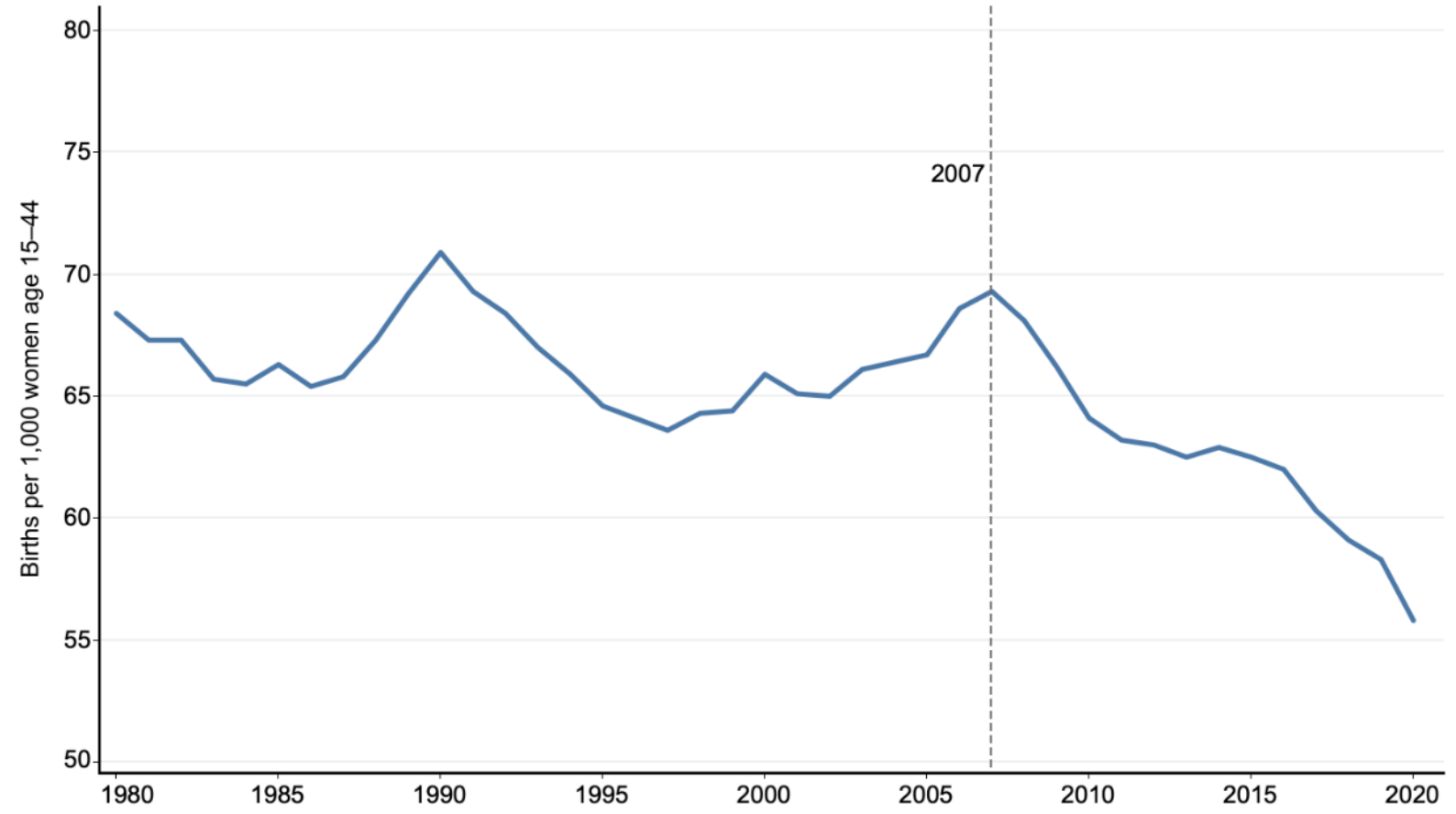




The Birth Rate Isn't Keeping Pace

TREND IN US BIRTH RATES

YEARLY, 1980–2020



Source: Birth rates collected from CDC Vital Statistics Reports for 2015, 2019, and 2020.

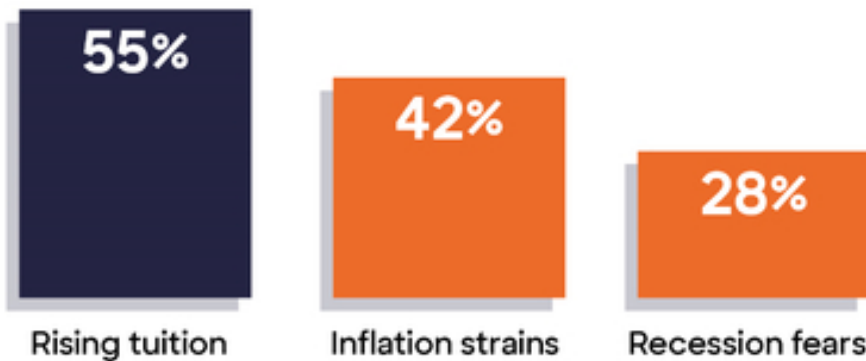
EconoFact econofact.org

...U.S. birth rates are dropping steadily. The U.S. birth rate has fallen by 20% since 2007 and “cannot be explained by demographic, economic or policy changes.”

Student Loan Debt Is Rising

Of parents worried about paying for college

55% note **rising tuition** as a concern while nearly half say **inflation** is straining their savings. Over one quarter of worried parents noted that fears of an impending **recession** also caused concern about paying for college,



- 4 million Californians owe \$156 billion in student loans
- 46% of CA college graduates had student loan debt (end of 2020)
- Average debt of CA student loan holder is \$37,783



What Is Your Partnership Strategy?



Key Stakeholders

- USDOL Office of Apprenticeship or State Apprenticeship Agency
- State Workforce Systems
- Local Workforce Systems
- RA Program Sponsors & Employers
- Educational Institutions
- Intermediaries
- Unions/Labor Organizations
- Community-Based Organizations

What Do Partners Provide?

-  Paid On-the-Job Learning (OJL)
-  Related Instruction (RI)
-  Supportive Services
-  Technical Assistance (TA)
-  Funding
-  Apprentice/Employer Recruiting
-  RA Program Awareness





Office of Apprenticeship (OA) or State Apprenticeship Agency (SAA)

A State's RA System Staff Will:

- Explain Requirements & Process of RA Programs
- Provide Policy Guidance
- Inform about Fed & State Resources
- Connect to State & Local Partners
- Gateway to Contacts

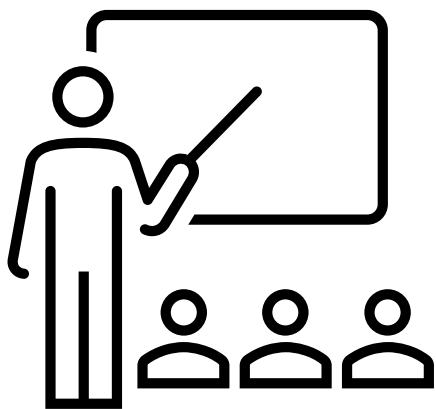
Question: Do you [know your local ATR?](#)

RA Sponsors & Employers

Provide:



On the Job
Learning (OJL)



Look for Partners to Provide:



Related Instruction (RI)



Supportive Services



Technical Assistance (TA)



Funding



Apprentice/Employer Recruiting



RA Program Awareness

Question: Who are your key local employers?

Educational Institutions

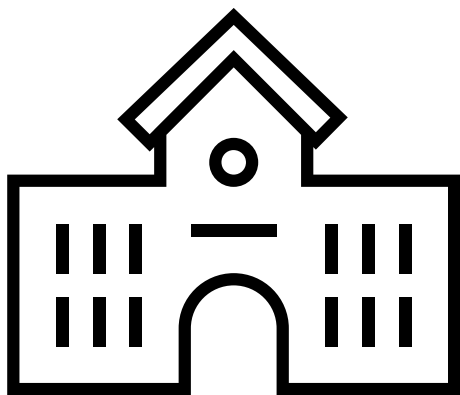
Provide:



Related Instruction (RI)



RA Program
Awareness



Look for Partners to Provide:



Technical Assistance (TA)



On the Job Learning (OJL)



Supportive Services



Funding



Apprentice/
Employer Recruiting

Question: Who is on your ETPL?

Intermediaries

Typically Provide:



Technical Assistance (TA)



Funding



Apprentice/
Employer Recruiting



RA Program Awareness

Look for Partners Offering:



On the Job Learning (OJL)



Related Instruction (RI)



Supportive Services



Apprentice/
Employer Recruiting



Question: Are any [DOL industry/youth intermediaries](#) or grantees working in your area?



Example: Tech Youth RA Program

Partner Network

State Agency:



Employer:



Educational Institution:



Intermediary:



Program Framework

Junior Year

Cisco Networking Academy 1,
Apply to RA Program

Senior Year




Paid, registered youth apprentice
working 20 hours/week after
school – 3 rotations

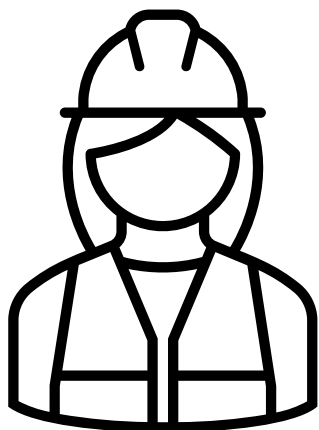
After Graduation

Complete RA program, earn Cisco
CCNA certification, FTE






Union & Labor Organizations

Provide:

-  On the Job Learning (OJL)
-  Related Instruction (RI)
-  Apprentice/
Employer Recruiting






Look for Partners to Provide:

-  Related Instruction (RI)
-  Supportive Services
-  Funding
-  Apprentice/
Employer Recruiting
-  RA Program Awareness

Question: Which unions are active in your area?

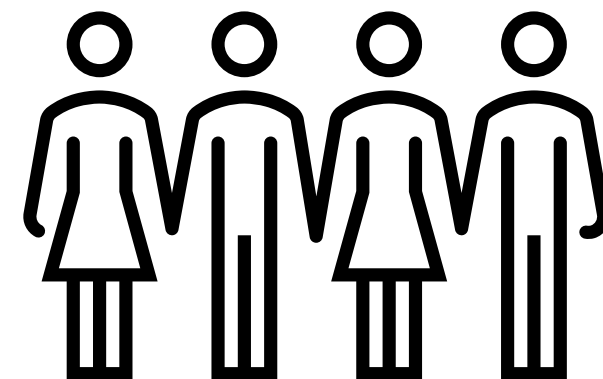
Community-Based Organizations

Provide:

-  Supportive Services
-  Apprentice/
Employer Recruiting
-  RA Program Awareness

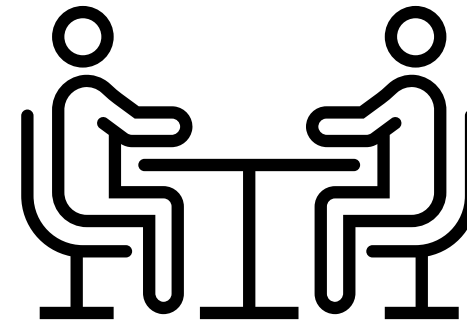
Look for Partners to Provide:

-  On the Job Learning (OJL)
-  Related Instruction (RI)



Question: Did you know CBOs can be program sponsors?

Possible Next Steps



- [Contact Your OA/SAA Office](#)
- Review State/Local WIOA Plan for RA Inclusion
- Review Current Network of Partners
- Utilize [RA Partnership Questionnaire](#) as Team to Create List and Identify Gaps



Resources

Workforce Board Guide to Identify Partnership



Registered Apprenticeship Partner Profile Questionnaire

**REGISTERED APPRENTICESHIP (RA)
PARTNER PROFILE QUESTIONNAIRE**

This questionnaire is intended to help you build a network in your area around Registered Apprenticeship (RA). With the information gathered here, your board should be better able to engage with and convene RA stakeholders to expand RA program opportunities. It is designed to be used in conjunction with the USDOL RA TA Center of Excellence "Workforce Board Guide to Identifying Pre-Apprenticeship and Apprenticeship Partners" publication. This publication and more information on the Center can be found online at dolcoe.safalapps.com.

Organization Name:

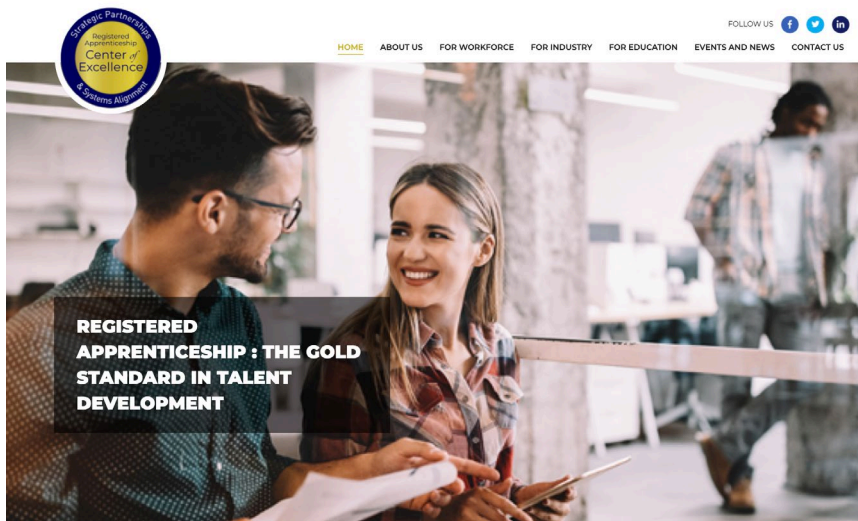
Website:

Organization Type:



Center Partners...

- ✓ Get national recognition
- ✓ Have best practices, materials shared disseminated nationally
- ✓ Receive no-cost expert TA, materials, and assistance
- ✓ Network with potential partners nationwide



Visit Us Online:

✓ dolcoe.safalapps.com



Thank You



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