

Key Components of Workforce System Alignment with Registered Apprenticeship (RA)



EXECUTIVE SUMMARY

OVERVIEW

As the most time tested workforce development strategy, Registered Apprenticeship (RA) provides employers with a customizable tool for building a scalable, industry-driven recruitment and training program. In the U.S., there has been exponentially increase demand for and growth in RA as the go-to workforce development strategy as evidenced by 76% growth in new apprentices over the past 10 years; these apprentices are working across numerous high-demand and non-traditional occupations for RA, meeting critical industry needs in virtually every sector. RA increases employers' access to motivated job seekers and enables upskilling for existing workers and those benefits are tangible: employers retain more than 90% of all apprentices who successfully complete their program, compared to only 57% for interns and 30% for co-op program participants (National Association of Colleges and Employers' 2023 Internship & Co-Op Report). By explicitly aligning with, and increasing utilization of apprenticeship in service delivery, state and local workforce systems can unlock exponentially more resources to support RA program sponsors, employers, and apprentices. Increased alignment with apprenticeship also assists the workforce system in meeting its core objectives of educating and training people to meet employers' current and future talent development needs.

This tool identifies six key components essential for America's public workforce system to increase alignment with Registered Apprenticeship. The resource offers actionable strategies primarily for state and local workforce leaders to improve alignment and collaborative service delivery. The tool is designed for non-linear implementation, allowing policymakers and workforce leaders to prioritize components based on regional needs and priorities as well as existing resources and infrastructure. Each component includes specific indicators, expected outcomes, and actionable steps for workforce entities.

BENEFITS FOR ENHANCED SYSTEM ALIGNMENT

There are clear and significant opportunities and benefits for federal, state, and local leaders and policymakers to increase alignment between America's public workforce and apprenticeship systems including:

- Improving Pipeline of Skilled Employees: Helping employers develop new RA programs or expand existing programs with new occupations can dramatically improve their ability to build a pipeline of skilled employees; 91% of employers participating in the DOL American Apprenticeship Initiative (AAI) indicated RA improved their company's pipeline and that the median return on investment (ROI) of the apprentices' productivity was 44.3%, or \$144.30 in total benefits for every \$100 an employer invested in the RA program.
- Lowering Rates of Costly Worker Turnover: Approximately 96% of all AAI employers cited reduced worker turnover as an important benefit of RA; lost productivity and costs associated with recruiting and onboarding new hires can significantly impact an employers' bottom line.
- Expanding Employers' Talent Sourcing through WIOA Co-enrollment: With current WIOA/Registered Apprenticeship co-enrollment rates below .01% in a majority of states (DOL PIRL Element 931 reporting for four quarters ending 6/30/24), there is substantial opportunity to connect more WIOA participants with career-advancing apprenticeship pathways, potentially transforming outcomes for thousands of job seekers annually and helping increase boards' performance against key WIOA performance metrics.
- Improving Utilization of WIOA Funding: Agencies can strategically leverage existing WIOA funding to direct more ITAs and OJT funding toward apprenticeship activities, unlocking resources that could dramatically accelerate program growth.
- Increasing Human Capital and Data System Effectiveness: Most state and local data systems are siloed, creating potentially wide and invisible service delivery gaps by multiple agencies to the same stakeholder(s). By bridging those separate stakeholder networks, data systems, and business engagement approaches, workforce and apprenticeship system personnel can more quickly, efficiently, and effectively better serve both employers and job seekers.

EXECUTIVE SUMMARY

KEY COMPONENTS FOR SYSTEM ALIGNMENT

This tool outlines six strategies that state and local workforce systems, agencies, and boards should consider implementing to improve overall system alignment with Registered Apprenticeship:

1. **Creating Registered Apprenticeship-Aligned Policies:** Developing state and local policies that prioritize apprenticeship programs, ensure appropriate board representation, streamline ETPL inclusion, and facilitate funding mechanisms to support apprenticeship expansion.
2. **Embedding Registered Apprenticeship Subject Matter Experts:** Integrating specialized staff within American Job Centers to educate case managers, serve job seekers, and create effective pipelines connecting WIOA participants to apprenticeship opportunities.
3. **Equipping Business Service Representatives (BSRs):** Training BSRs to effectively promote apprenticeship to employers, facilitate program development, and leverage wider workforce system resources to support business adoption of apprenticeship.
4. **Improving Data Sharing and Data Systems Alignment:** Developing a cross-agency process for capturing, sharing, reporting, and acting upon key workforce and apprenticeship system data to streamline and accelerate RA-related service delivery to employers and job seekers and better inform policymaking.
5. **Serving as a Registered Apprenticeship Convener:** Bringing together diverse stakeholders—including employers, educators, and workforce partners—to develop sector-based strategies and coordinated approaches to apprenticeship expansion.
6. **Becoming a Registered Apprenticeship Sponsor:** State or local workforce boards or workforce agencies directly sponsoring a group apprenticeship program for employers to join, accelerating businesses' likelihood of integrating apprenticeship while simultaneously creating more apprenticeship-based career pathways for job seekers and improving WIOA performance outcomes.

INTRODUCTION

Registered Apprenticeship (RA) is an evidence-based talent development strategy, providing employers with a scalable, customizable model for recruiting, training, retaining, and upskilling workers while providing job seekers with immediate career pathways for high-growth occupations. The U.S. Department of Labor (DOL) has successfully led efforts over the past decade to expand awareness and adoption of RA, dramatically increasing the total number of Americans being hired into apprenticeship programs across virtually every industry sector and occupation. However, there is tremendous opportunity to both exponentially scale apprenticeship in the U.S. while simultaneously improving program effectiveness and efficiency.

Authorized by the National Apprenticeship Act, America's Registered Apprenticeship system is administered by DOL and overseen at the state level through either a DOL Office of Apprenticeship (OA) or State Apprenticeship Agency (SAA) office. Individual RA programs are developed locally in each state by Apprenticeship Training Representatives (ATRs) or Apprenticeship Navigators (ANs).

Under the Workforce Innovation and Opportunity Act (WIOA), America's public workforce system serves job seekers and industry employers through 535 state and local workforce development boards (WDBs), more than 2,500 American Job Centers (AJCs), and an extensive network of partners. The primary focus of apprenticeship and workforce system alignment is centered on WIOA Title I Adult, Dislocated Worker, and Youth program services overseen by local WDBs and implemented through AJCs. Case managers provide high-touch employment support and services to job seekers and Business Service Representatives (BSRs) support individual employers with talent pipeline support.

To scale apprenticeship adoption, industry requires that America's apprenticeship and workforce systems align policies, processes, and resources at the federal, state, and local level. This tool is primarily designed to help state and local workforce development board leadership strategically align efforts with their Registered Apprenticeship system counterparts. System alignment and collaboration can:

- streamline and synergize service delivery for both employers and job seekers
- increase industry's accessibility to critical resources for apprenticeship adoption including funding and candidates, lowering their recruitment and training costs
- reduce expensive and duplicative work both by industry and the public sector
- improve boards' WIOA performance outcomes
- improve outcomes for job seeker customers by connecting them to a paid apprenticeship rather than unpaid training

These six actionable strategies provide a roadmap, examples, and resources for state and local boards to improve apprenticeship system alignment, delivering more effective and efficient outcomes for businesses, job seekers, and the broader workforce system.



CREATING RA-ALIGNED POLICIES

Description: WIOA requires state and local WDBs to develop policy and guidance for workforce system stakeholders. These policies and procedural frameworks can be written to support RA program implementation. Having RA-aligned policies can accelerate job seeker placement into RA programs which provide paid job training from day one, with salary increases based on skill level, helping build stronger local and state economies.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- Criteria and policies for board membership ensure the appropriate representation for RA.
- Policies and procedures prioritize the use of RA as a service strategy for WIOA Title I participants and include coordination with the local [ATR](#) or Apprenticeship State Director.
- Local WDBs' AJC operators have clear policies and procedures on services and support for RA and WIOA/RA co-enrollment; AJC operators should also provide training for frontline case managers on RA and WIOA/RA co-enrollment procedures.
- Funding-related policies ensure the use of available funds (apprenticeship grant funds, WIOA Title I funds, Governor's set-aside funds, Wagner-Peyser (WP) funds, etc.) support the expansion of RA.
- Eligible Training Provider List (ETPL) policy and procedures are established for automatic inclusion of RA programs on ETPLs, and a process has been created to conduct outreach to RA programs throughout each state for potential inclusion.
- Business services policies and processes have been developed to support local RA program sponsors and employers including by providing On the Job Training (OJT) and Incumbent Worker Training contracts to help offset a portion of apprentices' wages and connecting RA sponsors and employers to potential Related Instruction (RI) providers through the ETPL.
- Local workforce board leadership and AJC operators regularly work with state and local apprenticeship system staff and use DOL resources including the DOL RA Academy on [Apprenticeship.gov](#) to inform RA-aligned policy development.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- RA program representatives have a voice at state and local WDB meetings.
- Active RA programs are included on states ETPLs allowing for increased customer choice for training options.
- Increased [WIOA performance measures](#) with co-enrollment.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Seek out RA representatives for WDB membership from labor and non-labor using the [Apprenticeship.gov Partner Finder](#).
- Review and revise policies to ensure RA/WIOA alignment and activities internally.
- Establish state/local RA steering committees or connect to committees already established through the SAA and/or OA. Committees can help ensure the necessary policy and procedure framework is developed and executed.
- Meet with local [ATR](#) and [OA or SAA state directors](#) to understand the RA program approval process and establish a streamlined process to include RA programs on state/local ETPLs.
- Advocate for dedicated funding allocations for RA activities, including dedicated staff in the AJC and institutionalize this practice in policy.
- Create memorandums of understanding (MOUs) with non-traditional partners for targeted population engagement.



EMBEDDING RA SUBJECT MATTER EXPERTS

Description: State and local WDBs embed RA expertise in the AJC frontline staff to actively help BSRs engage local employers in adopting RA and help case managers create a pipeline of job seekers as RA candidates for local sponsors.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- Hire, designate, and train staff as RA navigators/SMEs and embed within AJCs or serve entire regions.
- Case managers understand RA benefits and purposefully screen and refer job seekers to RA programs.
- Co-enrollment procedures are fully understood and used consistently by case managers across all mandatory partners.
- [WIOA mandatory partners](#) work within AJCs to engage co-enrollment of job seekers in RA programs.
- Increased community-based outreach to job seekers - including adults and non-college bound high school completers - communicating the benefits of apprenticeship.
- Case managers receive regular RA training to effectively engage job seekers and communicate benefits.
- WP staff shares RA information with job seekers and employers with a warm handoff to AJC/ BSR staff as warranted.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- Increased number of AJC customers being hired into RA programs for high-demand careers, which assists with lowering local unemployment.
- Increased use of WIOA Title I funds via Individual Training Accounts (ITAs) to help offset RA program RI costs.
- Increased use of WIOA Title I OJT funds to support employer costs associated with hiring eligible apprentices.
- Increased use of WIOA Title I funds to provide supportive services.
- Increased referrals of apprentices to partner programs for support.
- Increase in WIOA and RA co-enrollment numbers.
- Improved WIOA and other core partner program performance outcomes relating to employment, retention, skills gains, median earnings and credential attainment.
- Increased completion rates for registered apprentices who are co-enrolled in WIOA and/or other partner programs.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Ask a state or local [ATR](#) to provide ongoing RA training to AJC staff, particularly those who are customer-facing or to hold regular meetings with AJC staff on RA.
- Explore federal and state funding opportunities to support staffing AJCs with RA expertise.
- Provide staff with link to the [Apprenticeship.gov Partner Finder](#) for information on state and local program sponsors and links to State Apprenticeship Agency websites that have program sponsor information.
- Ensure that state and/or local case management systems capture WIOA Title I co-enrollment with RA so that the data reported in Participant Individual Record Layout (PIRL) Element 931 is an accurate reflection of the level of co-enrollment.
- Embed an RA SME with offsite mandatory partners to focus on work with job seekers and employers.



EQUIPPING BUSINESS SERVICE REPRESENTATIVES

Description: BSRs have the knowledge and expertise to assist businesses with adopting RA programs and accessing funding supports through the workforce system.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- BSRs:
 - Regularly work with local apprenticeship system counterparts/ATRs to promote and develop RA programs.
 - Are equipped and expected to help guide employers in developing new RA program standards for registration or join an existing program for rapid registration in as little as 48 hours.
 - Create strategic outreach plans based on Labor Market Information (LMI) with RA system counterparts to raise local businesses' awareness about the benefits of RA. Outreach should include education on potential funding sources such as WIOA to fund OJT, RI, and supportive services.
 - Understand and know how to work with [DOL Industry Intermediaries](#) that provide program sponsorship, technical assistance and direct program support, as well as [RA grantees](#) to help employers more quickly, easily, and effectively adopt RA.
 - Provide RA materials and resources such as factsheets, toolkits, and success stories found on [Apprenticeship.gov](#) to employers to help decision makers more quickly move forward on adopting RA.
 - Communicate regularly with case managers about apprenticeship openings and help businesses understand how the partners in the AJCs can support candidate recruitment.
 - Assist business and industry on how to leverage WIOA and/or other funding resources.
- State/local rapid response and layoff aversion efforts include RA.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- Heightened awareness of, and engagement in, RA programs in the business community.
- Partner organization business outreach efforts include RA information, which increases engagement.
- ATRs' involvement with BSRs' work results in faster RA program sponsorship approval.
- Increased knowledge for case managers about open apprenticeship opportunities.
- Providing RA as a tool for rapid response activities decreases unemployment time.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Train BSRs on RA, including using intermediaries and working with local [ATRs](#).
- Host roundtables and [apprenticeship accelerators](#) for businesses to learn about RA collectively.
- Create/share [Apprenticeship.gov](#) materials with businesses on the benefits of RA.
- Host apprenticeship job fairs to fill open positions.
- Present RA information at employer events (e.g., chambers of commerce, economic development).
- Use WIOA Title I funds, per the WIOA OJT requirements, to support the OJT portion of an RA program.
- Set up regular communication with ATRs and partner organizations regarding RA programs.
- State should encourage and provide guidance on using rapid response/layoff aversion funds for RA.



IMPROVING DATA SHARING AND DATA SYSTEM ALIGNMENT

Description: State apprenticeship and workforce systems align data systems, enabling the sharing of performance data and improving cross-agency access. This enhances service delivery efficiency for employers and job seekers while informing future policy decisions.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- Workforce and RA systems have formal agreements in place to track, monitor, report, and share data related to apprenticeship and WIOA metrics, including employment rates in the second and fourth quarters after exiting the program; median earnings data collected during the second quarter post-exit; and credential attainment rates for recognized postsecondary credentials.
- Local WDBs ensure that AJC operators train frontline case managers on WIOA/RA co-enrollment processes and boards regularly share co-enrollment data with local apprenticeship staff to determine how sponsors and employers can work more closely with boards to recruit eligible candidates.
- BSRs, ATRs, and Local Veteran Employment Representatives (LVERs)/Disabled Veterans' Outreach Program Specialists (DVOPs) consistently capture real time data on employers' workforce supply and demand needs and routinely communicate to one another.
- State longitudinal and/or external data systems (e.g., Dun and Bradstreet) are used to track, understand and share data trends in RA participation, such as demographic shifts or changes in industry demand for collaborative outreach regarding RA and workforce support.
- Data around WIOA and non-WIOA funding support for apprenticeship is regularly used to "tell the story" around alignment, helping state leadership (e.g., Governors, state workforce board directors, etc.) make informed decisions regarding policy and funding to expand RA adoption in states.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- Ability to more quickly and effectively help industry address critical workforce challenges by streamlining business services and providing access to qualified candidates, RA program resources, etc.
- Greater ability to gauge the efficacy of WIOA/RA co-enrollment and braiding of funds.
- Increased ability to more rapidly support employers with more robust, coordinated, and data-driven outreach activities.
- Service delivered at the speed of business as a result of comprehensive, system-level shared data.
- Benchmark for cross-agency goal setting and ability to leverage funding resources around RA expansion at a state and local level.
- Enhanced ability to show how apprenticeships help state and local boards meet performance metrics.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Establish, or modify, data sharing agreements to ensure workforce and apprenticeship system inclusion.
- Ensure that state and local WIOA plans explicitly include WIOA and RA performance metrics for co-enrollment and collaborative strategic partnership efforts regarding employer outreach.
- Create or refine a process for collaborative cross-agency analysis and sharing of WIOA and RA performance data to determine performance against each required WIOA metric.
- Develop a state-level working group and data lead on data sharing, system alignment, and co-reporting of workforce and RA collaboration with the development of baseline performance metrics.
- Offer regular training for case managers and other staff on WIOA/RA programs on co-enrollment data, how it is used, and the importance of accurately reporting data.



SERVING AS AN RA CONVENER

Description: An RA Convener engages stakeholders (business, education, workforce, economic development, etc.) to expand RA effectively, build future-ready talent pipelines, address workforce shortages, and increase employment and wages for workers.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- Serve as an RA Convener, engaging with a variety of stakeholders to develop and implement RA programs that have ready access to the funding and resources available through the workforce system.
- Sector strategy initiatives include RA as a strategy for building the talent pipeline.
- Create and maintain a network of RA programs to accelerate employer participation and provide technical assistance (TA).
- Collaborate on high-demand, industry-specific RA programs, including braiding funding and leveraging resources from other WIOA partner programs such as Temporary Assistance for Needy Families (TANF), Career and Technical Education (CTE), and SNAP Employment and Training Program.
- Collaborative RA efforts include mandatory partners as part of convening activities.
- Create concise, easy to understand communication and outreach for RA programs that is also easily accessible.
- Connect with [DOL Industry Intermediaries](#) and participate in RA industry working groups within the state.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- Increase local business awareness of and use of RA programs.
- Increase the use of sector-based and group-sponsored RA strategies.
- Have significant impact across key areas such as policy development, job seeker referrals to RA programs, funding supports, and increased WIOA performance outcomes.
- Creation of new and repeat engagement of businesses and public sector entities by participating in RA.
- Connect with [DOL Industry Intermediaries](#) and participate in RA industry working groups within the state.
- Increase RA service delivery as a business service, meeting the needs of local employers by connecting them to RA partners and streamlining the RA program registration process.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Create RA programs that are in high-demand industries per the local LMI.
- Engage with ATRs to establish Apprenticeship Accelerator events that bring together apprenticeship stakeholders (employers, industry, labor, and other workforce partners) and resources to accelerate the further use and adoption of RA.
- Collaborate with ATRs to establish processes to develop RA standards for businesses at the local level.
- Explore federal and state grant opportunities, philanthropic funding, potential direct state funding to support industry-specific RA initiatives.
- Reach out to [DOL Industry Intermediaries](#) and state-based RA stakeholders.



BECOMING AN RA SPONSOR

Description: When a state or local WDB becomes a group RA sponsor, individual employers can participate in their program. As of April 2025, 106 state or local WDBs/agencies are RA program sponsors, removing program sponsorship burden from employers, thereby enabling them to more quickly adopt RA and access board resources including potential candidates, funding, and supportive services.

INDICATORS OF SUCCESS: What Strong System Alignment Can Look Like

- State or local WDB is an approved group RA program sponsor for in-demand occupation(s).
- Occupations are regularly added to RA programs based upon LMI and BSR feedback.
- As the RA sponsor, the state or local WDB engages with the educational system to provide RI as warranted for occupations.
- RA sponsorship is sustainable through braided funding (e.g., WIOA, grants, partner resources).
- State or local WDB creates clear pathways to build a stronger pipeline of qualified candidates for participating employers.
- State or local WDB provides administrative support, mentor training, and TA to employers joining the RA program.

OUTCOMES OF SUCCESS: What Strong System Alignment Can Produce

- State or local WDB is able to create and support RA programs into which its job seeker customers can be enrolled.
- As an RA sponsor, the state or local WDB can easily co-enroll its WIOA Title I customers into the local WDB-sponsored RA programs, creating a win-win scenario for the job seeker and business and improving WIOA performance outcomes across the board.
- State or local WDB ensures the ability to support participating employers/apprentices longer term with WIOA and non-WIOA funding.
- Increased number of employers participating in RA programs because of the state or local WDB assuming RA sponsorship responsibilities.
- Increased number of occupations covered by RA sponsorship to provide stackable credentials.
- Longer-term RA support for apprentices and businesses.
- Increased ability to meet WIOA "Effectiveness in Serving Employers" metric.

ACTIONABLE ITEMS FOR SUCCESS: What Steps Lead to Strong System Alignment

- Ask your local [ATR](#) or [state RA director](#) if there are other workforce board RA sponsors in your state so that you can connect with them to gain insight into the program development process.
- Using LMI data, determine high-demand occupations/industries to know which occupations to add to your program standards and guide your employer outreach in program development.
- Reach out to your local [ATR](#) to begin the process of developing program standards for your board to become an RA sponsor.
- Engage with [DOL Industry Intermediaries](#) to learn how they can potentially support your new program development.
- Invite local businesses/employers to discuss potential interest in and become involved in RA program design to secure participation agreement.
- Identify potential high-quality post-secondary educational partners to provide RI for RA program occupations in design phase.

RESOURCES | Where to look for help



CREATING RA-ALIGNED POLICIES

- [Demonstrated State Apprenticeship Leadership in 2020 Unified/Combined Plans Part 1, Part 2, and Part 3](#) is a webinar series showcasing four leadership indicators for RA integration into state plans.
- [Apprenticeship and the ETPL](#) includes a short blog post on the flexibilities WIOA provides to RA program sponsors for inclusion on state ETPLs and links to other valuable resources.
- [TEGL 08-19, Change 1](#) addresses several misconceptions regarding inclusion of RA programs on ETPLs.
- [A New Resource to Strengthen RA and Workforce Alignment](#) offers dimensions of and strategies to strengthen alignment for apprenticeship expansion teams and workforce system partners.
- [Apprenticeship and WIOA Performance Outcomes](#) offers tools and resources on how RA programs can positively impact WIOA performance outcomes.



EMBEDDING RA SUBJECT MATTER EXPERTS

- [Apprenticeship Expertise in AJCs](#) is a webinar highlighting various states' efforts to integrate RA expertise into their local workforce practices.
- [Strategies for Building Partnerships](#) explores the benefits of collaboration between WDBs, the apprenticeship system, and community colleges for job seekers and employers.
- [Apprenticeship Opportunities for Individuals Reentering Their Communities Post-Incarceration](#) identifies resources for helping justice-involved individuals participate and succeed in RA programs.
- [Example of a Registered Apprenticeship Exit Policy](#) from the MESA County Workforce Development Board provides locally established guidelines for development of a local exit policy for RA programs.
- [RA Program – WIOA Reporting Guide](#) is an easy-to-read desk reference intended to ensure that WIOA participants engaged in RA programs are receiving the appropriate credit towards achievement of WIOA performance goals.
- [Grantee Staff Onboarding Resources for RA](#) offers a comprehensive list of resources to help state apprenticeship expansion grantees train new apprenticeship staff on apprenticeship basics, state apprenticeship grant management, apprenticeship expansion strategy, and industry- and occupation-specific information.



EQUIPPING BUSINESS SERVICE REPRESENTATIVES

- [Workforce Resources for Employers Fact Sheet](#) speaks to the services and supports that the public workforce system has to offer employers as they strive to remain competitive in a global workforce.
- [Apprenticeship Business Engagement Tools](#) provides three resources to assist in speaking the language of business, refining business engagement techniques to get better results, and creating and maintaining a successful collaboration with employers.
- [Outreach to Business on Apprenticeship](#) is designed to help develop effective outreach strategies and materials, as well as provide examples of business outreach materials developed by federal and state apprenticeship partners.
- [A Targeted Approach to Apprenticeship: Business Engagement](#) presents a three-pronged approach to business outreach to increase partnerships and expand the use of apprenticeship as a work-based learning strategy.



IMPROVING DATA SHARING AND DATA SYSTEM ALIGNMENT

- [Data and Statistics](#) navigates to OA's data visualization dashboards which provides access to interactive dashboards showcasing apprenticeship data by state and grant performance of all active Apprenticeship grants.
- [Workforce System Registered Apprenticeship Baseline Knowledge Assessment Report](#) is a report that provides insight and opportunities to strengthen workforce practitioner knowledge of registered apprenticeship based on results from a national assessment conducted.
- [WorkforceGPS - Registered Apprenticeship Program \(RAP\) - WIOA Reporting Guide](#) is a desk reference to ensure Registered Apprenticeship activities are accurately reported for the various elements in the Participant Individual Record Layout (PIRL).
- [The WIOA Credential Attainment Rate & Longer-Term Registered Apprenticeship Programs](#) is a webinar that discusses interim and industry-recognized credentials that positively impact the WIOA Credential Attainment Rate.



SERVING AS AN RA CONVENER

- [RA Partner Profile Questionnaire](#) is a customizable tool for WDBs/AJCs to use to gather information from RA partners to help WDBs build a network of RA stakeholders to expand RA program opportunities. It is designed to be used with the Workforce Board Guide to Identify RA Partners resource below.
- [Workforce Board Guide to Identify RA Partners](#) provides a starting point to help state and local workforce professionals understand the key players in the apprenticeship space, what role(s) those partners typically play, and how to take the lead in creating these partnerships.
- [Developing or Expanding RA Questionnaire](#) poses questions to RA stakeholders with the goal of preparing them to work with the OA or SAAs to develop or expand RA programs.
- [Customizing Competency Models Through Convening Guide](#) provides resources, tools, and examples of successful regional partnerships to help with convening partners to customize a competency model.
- [Updated Convening Guide and Videos for Working With Industry to Implement Competency Models](#) is an updated version of the Guide above, providing resources, ready-to-use tools, and examples of successful regional partnerships to help with convening partners to customize a competency model.
- [Leveraging RA to Build a Thriving and Inclusive Economy: A Playbook for Governors](#) discusses strategies to scale registered and youth apprenticeship programs that are informed by recommendations from interviews with state apprenticeship leaders.



BECOMING AN RA SPONSOR

- [Becoming a Workforce Development Board or Educational Entity RA Sponsor](#) is a webinar providing TA and promising practices for becoming a sponsor.
- [How LWDBs Can Become RA Sponsors](#) is a video resource with technical tips for becoming an RA sponsor.
- [EmployIndy](#) is the Marion County, IN local board's website for information about RA efforts.
- [Florida RA Programs](#) navigates to OA's apprenticeship finder website, which provides access to search for RA programs across the State of FL.
- [Michigan RA Programs](#) navigates to OA's apprenticeship finder website, which provides access to search for RA programs across the State of MI.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's (DOL) Employment and Training Administration (ETA). The product was created by the recipient and does not necessarily reflect the official position of DOL ETA. DOL ETA makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.

This product is copyrighted by the institution that created it.