

# Finding Your Organization's Best Fit with Registered Apprenticeship



AACC WDI  
January 2025

# Presenters



**Melissa Schroeder**

Director

Safal Partners



**Katie Adams**

Chief Delivery Officer

Safal Partners



# Panelists



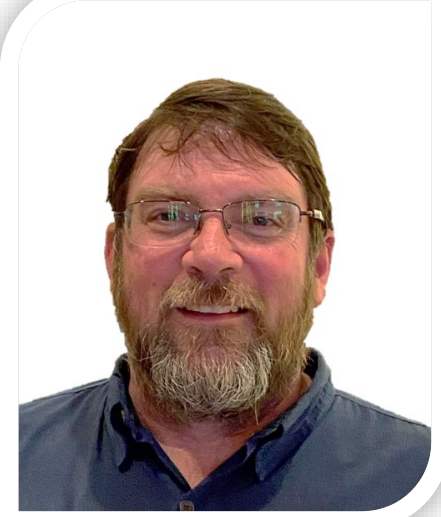
**Anthony Cordova**

Vice Chancellor Workforce  
& Economic Development,  
California Community  
Colleges



**Marvin Martinez**

Chancellor,  
Rancho Santiago Community  
College District



**David Shofstahl**

AHTI Workforce Coach,  
Apprenticeship Coordinator,  
Skilled Trades Program Manager,  
Mountain Gateway Community  
College



# Center of Excellence Overview



- U.S. DOL initiative to increase systems alignment across apprenticeship, education, and workforce
- Led by Safal Partners; 5 national partners
- We provide no-cost TA including:
  - Monthly webinars
  - Quarterly virtual office hours
  - Individual TA/coaching sessions
  - Online resources (desk aids, guides, frameworks, etc.)



[Visit our website, request TA](#)





# Online Resources, On-Demand TA



## WELCOME TO THE CENTER OF EXCELLENCE

Registered apprenticeship is the proven gold standard in workforce development. Better aligning industry, workforce and education around apprenticeship can help build a stronger, more resilient, and future-ready American workforce.

The Registered Apprenticeship Technical Assistance Center of Excellence is focused on helping key stakeholders across these three systems build and scale strategic partnerships to put more American workers on high-quality apprenticeship career pathways.

[READ MORE](#)

<https://dolcoe.safalapps.com/resources/resourcesandtools>

## Registered Apprenticeship Partner Profile Questionnaire



### REGISTERED APPRENTICESHIP (RA) PARTNER PROFILE QUESTIONNAIRE

This questionnaire is intended to help you build a network in your area around Registered Apprenticeship (RA). With the information gathered here, your board should be better able to engage with and convene RA stakeholders to expand RA program opportunities. It is designed to be used in conjunction with the USDOL RA TA Center of Excellence "Workforce Board Guide to Identifying Pre-Apprenticeship and Apprenticeship Partners" publication. This publication and more information on the Center can be found online at [dolcoe.safalapps.com](https://dolcoe.safalapps.com).

Organization Name:

Website:

Organization Type:



# Vice Chancellor- **Anthony Cordova** Workforce and Economic Development Division- CCCCCO



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*"Our Time is Now"*



- As the Vice Chancellor of the Workforce and Economic Development Division (WEDD), Anthony Cordova leads the development, implementation and management of policies advancing the economic and social mobility for Californians served by community colleges.
- Responsible for oversight and management of \$1.4 Billion dollars of funding provided systemwide in programs and initiatives.
- Started his higher education career as an adjunct instructor in the Industrial & Occupational Safety program at Taft College.
- Prior to accepting the position of Vice Chancellor of Workforce and Economic Development he held the position of Dean of Instruction at Bakersfield College driving success in Career Education and Workforce Development.



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RSCCD

# Registered Apprenticeship Programs

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# Leader in California

One of the largest  
apprenticeship  
programs in the  
state

5,737 Registered  
apprentices

Leading the  
Apprenticeship  
Pathways  
Demonstration  
Project

27 Participating college  
projects

Traditional and  
Non-Traditional  
Apprenticeship  
Programs

Successful employer  
engagement





# Apprenticeship Programs



SANTA ANA  
COLLEGE

Early Childhood  
Education

**Under Development:**

Bilingual Educator  
Apprenticeship Computer  
User Support Specialist  
Forensic Science Technician  
Human Resources  
Assistant  
Legal Interpreter and  
Translator



SANTIAGO CANYON  
COLLEGE

Early Childhood  
Education  
Carpentry  
Cosmetology  
Electricians  
Maintenance  
Mechanics  
Operating Engineers  
Surveying



Under  
Development

Barbering  
Biotechnology Technician  
Certified Nursing Assistant  
Licensed Vocational  
Nurse  
Medical Assistant  
Public Accountants  
Subsurface Utility Engineering  
Technician  
Water Operators



**Mountain  
Gateway**  
COMMUNITY COLLEGE

# **Finding Your Organization's Best Fit with Registered Apprenticeship**

**WDI 2025: Uncharted Courses**



# Mountain Gateway

COMMUNITY COLLEGE

## David Shofstahl

Apprenticeship Coordinator

### GET IN TOUCH



540-863-2920



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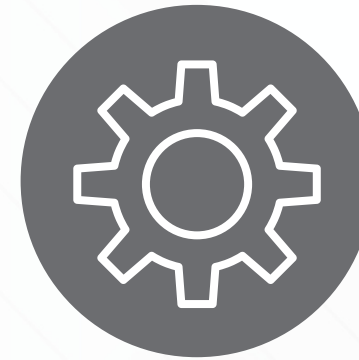
- 20+ years of experience providing customized training (RTI).
- AACC ECCA Initiative (2019-2022) served 113 Registered Apprentices (RAs).
- Addressed common myths and challenges surrounding RA.



- Increase number of registered sponsors.
- Be an advocate for State Apprenticeship Office.
- Promote the Champions
- Articulate value of RA clearly and consistently.
- Provide flexible, accessible RTI alternatives (online, off-campus, etc.).



- Greater interest in registered apprenticeships.
- Improved communication and collaboration with State RA consultants.
- Stronger relationship with area agencies and partners to promote Ras.
- Innovative strategies for expanding apprenticeships.



- Independent study RTI.
- Incumbent worker funds and wrap-a-round funds for RAs (WIOA).
- Foster pro-RA culture.
- Expanding RTI-approved programing (NCCER).
- 55 active RAs in skilled trades programs
- (1 per 415 workers).

# Questions and Discussion





# Contact Us, Become a Partner

- ✓ **Receive** no-cost expert TA, materials, and assistance
- ✓ **Network** with potential partners nationwide
- ✓ **Be** nationally recognized for your work

Scan for Partner  
Form



# Thank You for Joining Us

*Email us your questions at [RA\\_COE@SafalPartners.com](mailto:RA_COE@SafalPartners.com)*

For more information, visit: [dolcoe.safalapps.com](https://dolcoe.safalapps.com)

