

Panelists



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Tell us!

- Let us know you're here
- Sign up for updates and to receive no-cost, ongoing TA and support for your board's apprenticeship efforts





Tweet Us!

- What is working in apprenticeship?
- What are your challenges?

@SafalPartners

#apprenticeship

#apprenticeCOE



The Big Picture

Mission

The RA TA Center of Excellence will provide assistance on national scale to accelerate adoption and integration of registered apprenticeship with workforce and education systems.

Approach

Identifying and scaling effective practices through a bottom-up, peer-to-peer, approach starting in 5 targeted states, expanding to a minimum of 5 more within 4 years and disseminating resources and assistance nationwide.



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What is the state of apprenticeship today?





Federal Investment = Rapid Expansion

USDOL's significant investment in **expanding RAP opportunities nationwide** is paying off:

- **New Apprentices**
Enrolled 845,000 new apprentices since 2017
- **Exponential Growth**
Achieved growth rate of 83% since 2010
- **Employer Engagement**
Creating 13,420 new RAPs in last 5 years





States Following Suit

More than **30 states now make strategic investments** in employer-based registered apprenticeship development through:

- **Tax Credits**
- **Wage Support**
- **Tuition Subsidies**
- **Training/Equipment Cost Reimbursement**



Challenges Exist

To accelerate adoption of apprenticeship, it must be **better aligned with our workforce and education systems**. Our findings reveal **significant hurdles** including:

- **Low levels of WIOA co-enrollment**/funding integration
- **Lack of** industry-validated models for **secondary and post-secondary programs**
- **Lack of streamlined processes** at state and national level for apprenticeship with other programs

How will USDOL RA TA Centers of Excellence work?





1 Focus: 4 Centers

USDOL is focusing investment on a national level to **increase assistance services** for registered apprenticeship program (RAP) stakeholders **in 3 critical areas**:

- **Strategic Partnerships & System Alignment**
- **Apprenticeship Occupations and Standards**
- **Data and Performance and Best Practices**



USDOL RA TA Strategic Partnerships and System Alignment Center of Excellence





Four Assignments

USDOL has developed the RA TA COE to **accelerate and modernize apprenticeship expansion** through **4 primary areas of focus**:

- **Developing Sustainable Partnerships for Workforce | Education | Employer Alignment**
- **Providing TA on a National Scope**
- **Engaging Key Stakeholders**
- **Coordinating with Federal and State Investments**



Five National Partners



NATIONAL ASSOCIATION OF
WORKFORCE DEVELOPMENT PROFESSIONALS
CONNECT, ADVANCE, INNOVATE

FASTPORT

COABE

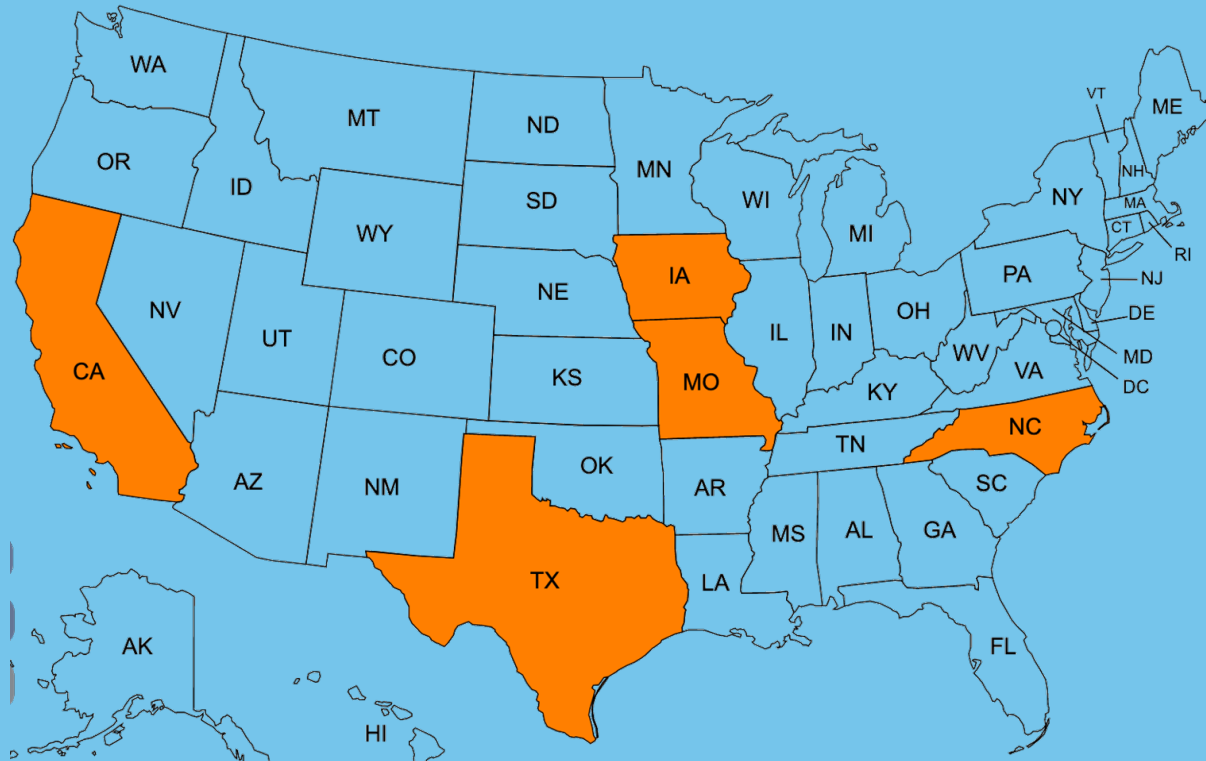
WIA  Wireless
Infrastructure
Association

ndi | NATIONAL
DISABILITY
INSTITUTE





Five Initial States





Work to Include...

- Facilitating **partnership building** and connectivity across workforce systems
- Supporting **new RAP development**
- Creating **pipelines** (i.e. pre-apprenticeship models, career pathways)
- **Providing TA** on RAP models, WIOA co-enrollment
- Accelerating **integrated service delivery**
- **Informing new policies and programs** to support RAP integration

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**Safal Partners, NAWDP
and CWA are teaming up
to provide CWA and
NAWDP members with
unique TA services and
opportunities.**



Benefits of Participating

- Opportunity to share best practices and work findings
- Access to specialized, no-cost TA for staff
- Receiving customizable tools and training
- Online community of practice and peer-to-peer training



Recognition

Your board's work will be nationally recognized by Center of Excellence partners and USDOL

Let's talk.



The image shows the silhouettes of several people sitting at a table in a dimly lit room, looking out a large window. Outside the window, a city skyline is visible, featuring a prominent building with a large dome, likely a state capitol building. The scene is captured in a dark, moody style with the foreground people in silhouette and the city lights visible through the window.

What is **working**?



What is **still a challenge?**

Join Us!

For more information on the USDOL RA TA COE
and to join our California COE Community of
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