



# USDOL REGISTERED APPRENTICESHIP(RA) TECHNICAL ASSISTANCE (TA) CENTER:

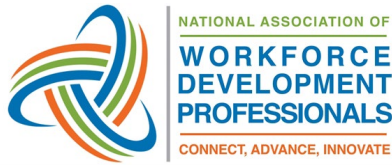
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## *STRATEGIC PARTNERSHIP AND SYSTEM ALIGNMENT*

# BACKGROUND & PARTNERS



- Created by USDOL through a DOL ETA co-operative agreement grant awarded to Safal Partners in July 2021.
- Safal Partners is joined by **key national partners** from industry, education and workforce:



- **Five initial state partners:**



# PURPOSE



**Focus:** Accelerating national scaling of apprenticeship through TA on building and sustaining partnerships that support system alignment.

- **Increasing RA understanding in the workforce system**, leading to doubled workforce system participation in RA programs (RAPs).
- Providing **workforce system training** that supports integrated service delivery approach and **developing resources to increase leveraging of WIOA and other federal funding** across workforce programs for RA.
- Increasing employer, education and training providers, intermediaries, and workforce systems **partnership building through development and dissemination of national TA**; includes “deep dive” assistance to key stakeholders in a minimum of 5 states.
- Collecting feedback and promising practices from RA practitioners and stakeholders in the field to **inform new federal and state-level policy recommendations** focused on RA acceleration and alignment.

**\$4.4 BILLION**  
public workforce  
investment in 2023

**.03% OF THE  
11 MILLION**  
people served through public  
workforce system are  
co-enrolled in RA programs

# FINDINGS: RESEARCH



## PIRL DATA ANALYSIS

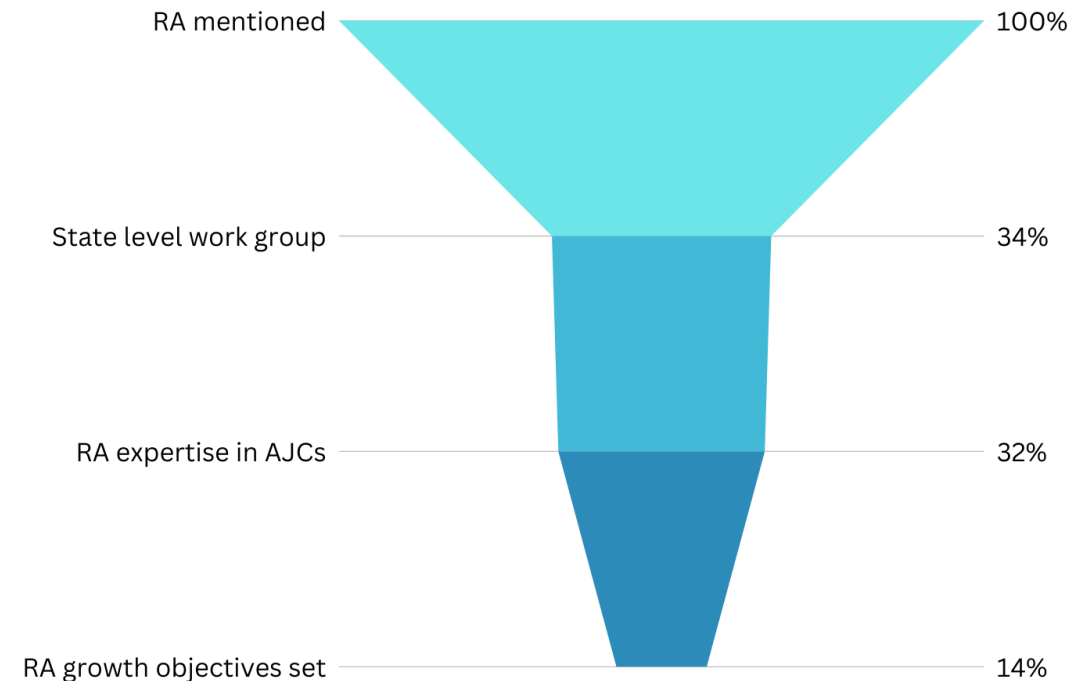
- Initial and ongoing analysis of PIRL data on RA co-enrollment

In fact only 11 states or territories recorded an overall co-enrollment rate of more than 0.01%:

Rank	State or Territory	Apprenticeship co-enrollment rate as per capita percentage of total WIOA enrollees
1	Guam	1.42%
2	Puerto Rico	.74%
3 (tie)	Alaska	.60%
	Idaho	.60%
4	Northern Mariana Islands	.53%
5	New Hampshire	.34%
6	Montana	.33%
7	Arizona	.24%
8	Kansas	.19%
9	Massachusetts	.18%
10	Oregon	.16%

## FIRST “50 STATE SCAN”

- Reviewed and analyzed all 50 state and 6 territory WIOA Unified and Combined Plans for RA incorporation



(Appendix A: Workforce Innovation Opportunity Act & Registered Apprenticeship Co-enrollment Data for 4 Quarters Ending 3/31/2022).

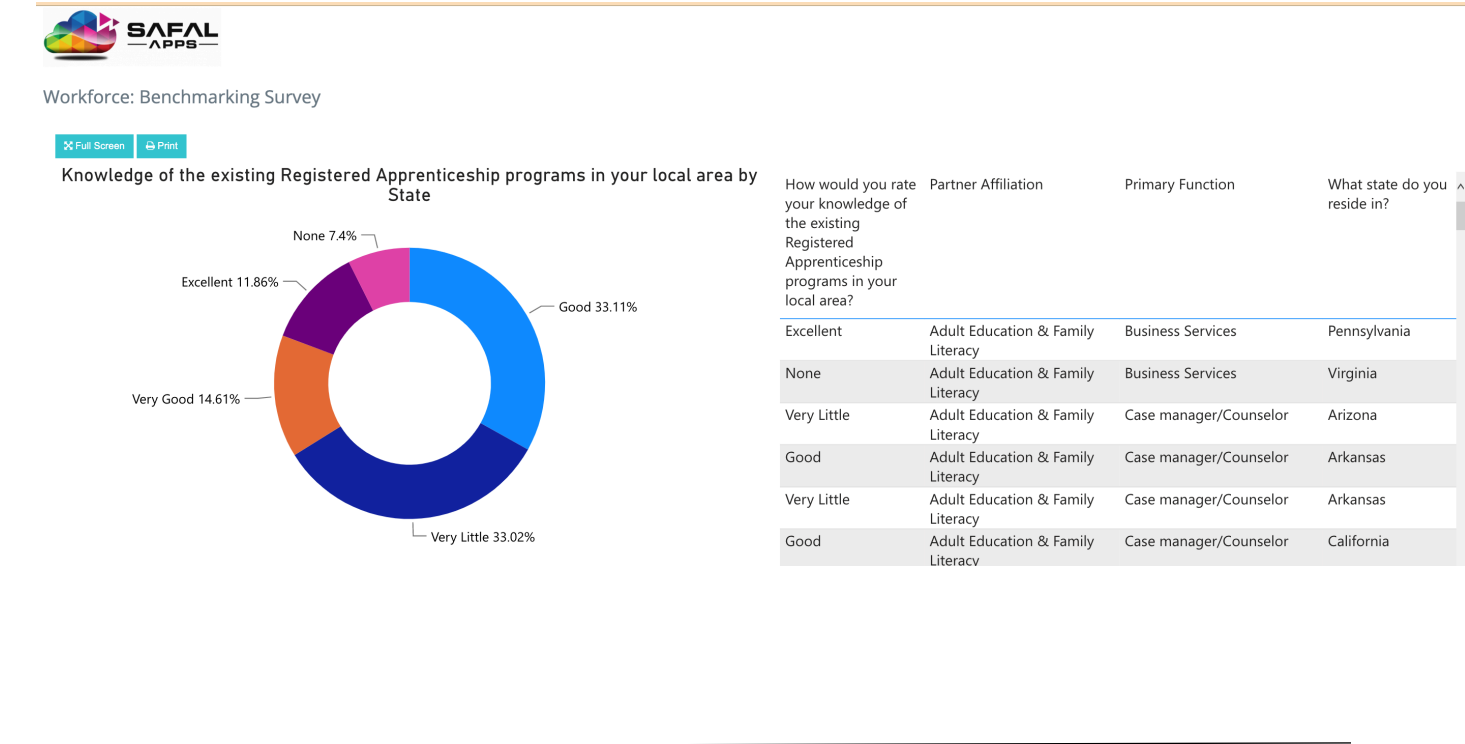
# FINDINGS: ASSESSMENTS



## FIRST “NATIONAL WORKFORCE RA BASELINE KNOWLEDGE ASSESSMENT”

- 500 respondents across workforce system
- Top respondent category: WIOA Adult/Dislocated Worker/Youth Staff
- Other top 5 respondent affiliation categories: Vocational Rehabilitation (VR), Career and Technical Education (CTE), Wagner Peyser, Economic Development Agencies

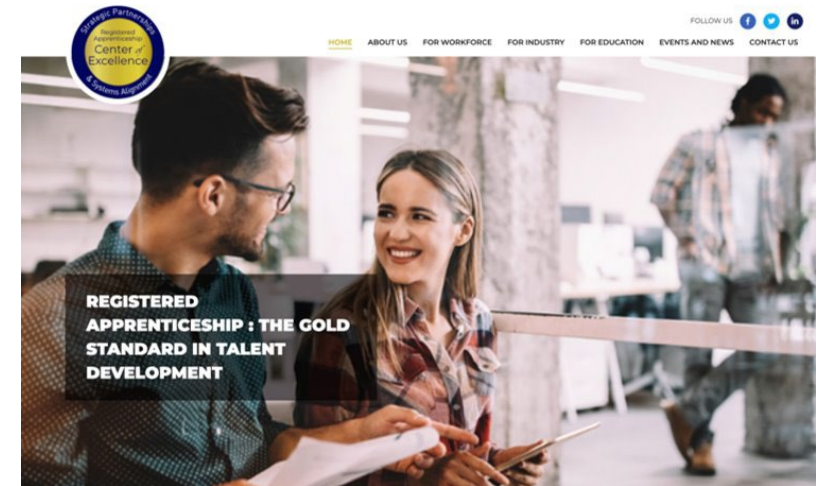
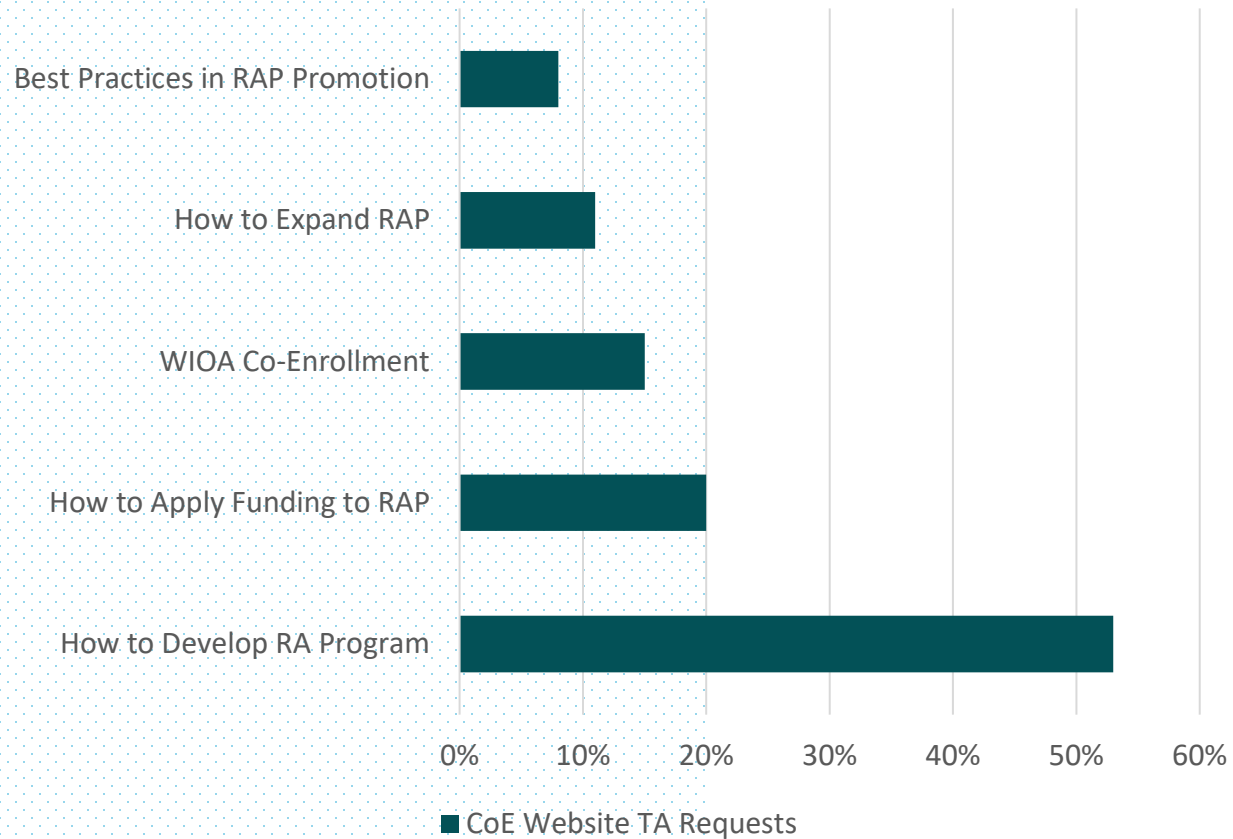
51%	46%	46%	43%
DO NOT UNDERSTAND			
the role of USDOL OA or SAA	how registered apprenticeship correlates with key (WIOA) performance measures	the relationship between their state or local Eligible Training Provider List (ETPL) and the related instruction (RI) component of registered apprenticeship	how their state or territory's Unified or Combined WIOA plan or local workforce board-developed plan relates to apprenticeship
"Very Little" = 38.88% "None" = 12.38%	"Very Little" = 35.87% "None" = 10.09%	"Very Little" = 34.48% "None" = 11.21%	"Very Little" = 34.01% "None" = 9.41%



# FINDINGS: TA REQUESTS



## TOP 5 TA REQUESTS FROM THE FIELD





# TECHNICAL ASSISTANCE & TOOLS

## WEBINARS & WEBSITE

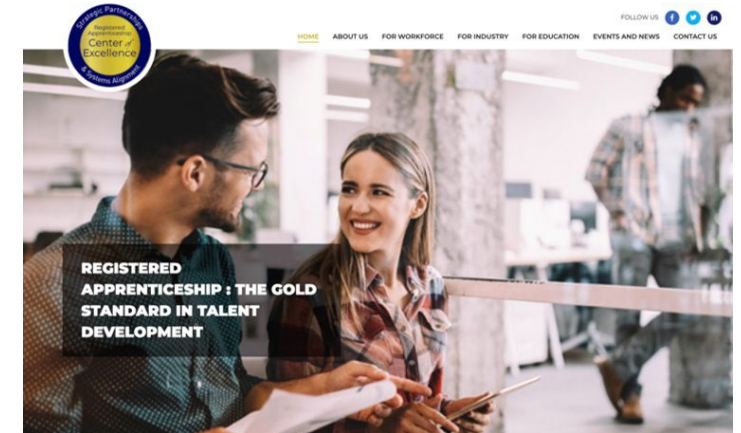
- NAWDP 30 Minutes of Excellence, Webinars
- Website (materials, news, TA request): [dolcoe.safalpartners.apps](https://dolcoe.safalpartners.apps)
- Bimonthly eNewsletter

## “TA RESOURCE” SERIES (DIGITAL MATERIALS)

- Apprenticeship Alignment Tool & TA  
*(for workforce - Assessment, Facilitated TA Sessions)*
- Braiding Funding Guide *(for workforce - Desk Aid & Customizable Assessment)*
- Identifying Pre-Apprenticeship & Registered Apprenticeship Partners  
*(for workforce – Desk Aid & Customizable Questionnaire)*
- CTE Youth RA Toolkit *(for workforce, education – Guide, Customizable Tools)*
- Getting on State, Local ETPLs *(for industry)*

## “PROMISING PRACTICES” SERIES PRODUCTS (CASE STUDIES AND WEBINARS):

- Developing a Statewide RA Stakeholder Team *(from MO DHEWD work)*
- Developing a Statewide Approach to High-Quality Pre-apprenticeship Pathways  
*(from MO DHEWD work)*
- Guide to Becoming an Intermediary RA Sponsor *(for workforce – from CWA work)*



# STATE AND LOCAL WORK

## FIVE INITIAL STATES – CA, MO, IA, NC, TX

**Goal:** Support partner(s) in accelerating RA awareness for key stakeholders, development of strategic partnerships to increase alignment

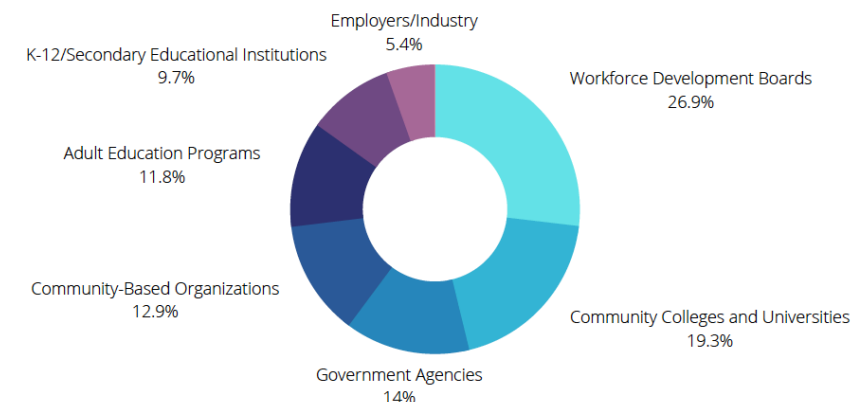
**Outcomes:** Results for partners, TA content for national material development & dissemination

- Work is field-informed, determined by partner; for example:
- Regional meetings (CA CWA/DAS) – 258 meetings in 3 regions in CA resulted in 24 specific, cross-agency/organizational commitments to accelerate RA development within 6-9 months
- CTE Youth RA Bootcamps (MO DESE) – 16 organizations in Cohort 1 developed 9 new/expanded RAPs that registered 54 youth apprentices within 5 months

### 2022 CALIFORNIA REGIONAL APPRENTICESHIP STRATEGY SESSIONS



### Session Attendee Breakdown by Organizational Type



**41%**

of organizations represented were educational institutions - spanning secondary, post-secondary and adult education

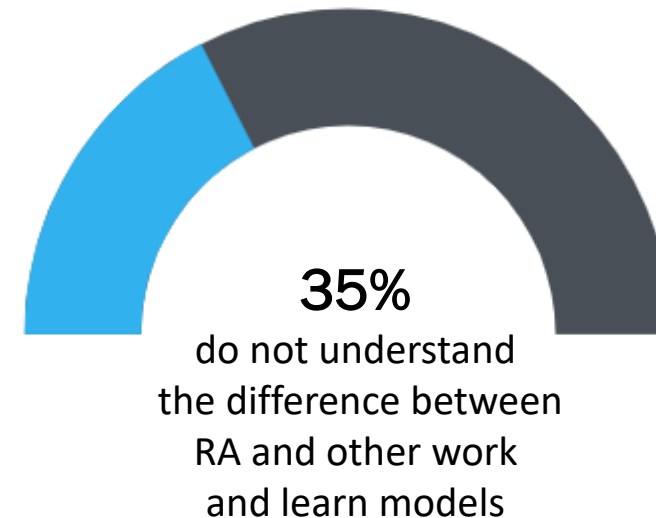
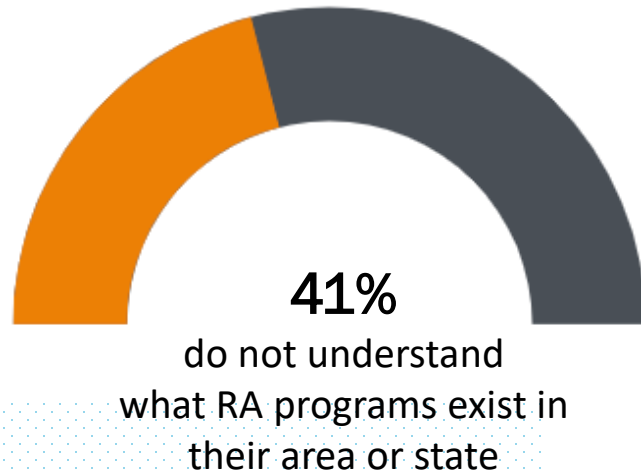


# NATIONAL PARTNER: NAWDP

## MELISSA ROBBINS, CEO NAWDP

- Service delivery of WIOA planning for RA implementation happens at local level
- First ever national workforce baseline knowledge assessment – revealed core knowledge gaps in four areas: Basic RA Knowledge, RA System Knowledge, RA Funding Knowledge, RA Sharing Best Practices,
- **Sample key findings**

### ➤ Basic RA Knowledge



# NATIONAL PARTNER: NAWDP

## ➤ System Knowledge

0% ————— 100%



53%

do **not understand** the relationship between ETPLs and related instruction (RI) for apprenticeship programs



44%

do **not understand** how RA correlates with WIOA performance measures

## ➤ Funding Knowledge

0% ————— 100%



44%

do **not understand** what programs pay for components of RA



34%

do **not understand** how to use supportive services for apprentices

# STATE PARTNER: MISSOURI

## DR. MARDY LEATHERS, DIRECTOR – OFFICE OF APPRENTICESHIP & WORKFORCE DEVELOPMENT

State office has undertaken several strategic initiatives to accelerate RA formation & system alignment such as:

- Becoming an intermediary RAP sponsor
- Statewide Missouri Apprenticeship Partner Team (ATP) of key RA intermediaries & stakeholders
- “Missouri Apprentice Ready” – certified pre-apprenticeship framework

The Center will profile these best practice models in TA Promising Practice” Series and webinars.



### APPRENTICESHIP MISSOURI GOALS:

- Increase overall educational attainment
- Prepare people for work in high-demand fields
- Offer more certificate and alternative credential programs
- Align educational requirements with business' needs
- Align K-12, higher education, and the workforce system
- Increase apprentices
- Create, expand, and support programs with the highest need
- Engage with Missourians dislocated from the workforce or educational system
- Train current employees



# Q&A/ DISCUSSION

