

Technical Tips for Convening Stakeholders for Registered Apprenticeship



June 27, 2023

Welcome and Agenda

- Center of Excellence: Quick Overview
- Today's Topic: Technical Tips for Convening Stakeholders for Registered Apprenticeship
- Voices from the Field
- Questions and Challenges



Center of Excellence Overview

- Led by Safal Partners (grant awarded July 2021), national partners include NAWDP, COABE, NDIC, FASTPORT and WIA
- Focus: **Building sustainable partnerships, supporting system alignment** of workforce and education systems to accelerate Registered Apprenticeship (RA).
- Three primary tasks:
 - Providing TA on a National Scope
 - Engaging Key Stakeholders
 - Coordinating with Federal and State Investments



Today's Presenters



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Voices From The Field



Kelly Haines



Business Services Manager
Portland-Metro Workforce
Development Board

Construction Sector Strategies

Connecting Registered Apprenticeship and High Road Careers



Beaverton School District

- Merlo Station Magnet Trades Program
- Middle School Trades Camp
- Registered Pre-Apprenticeship Program
- Pipeline into Registered Apprenticeship



Construction Careers Funder Collaborative

- Public Capital Project Owners:
City of Portland, Multnomah
County, Washington County,
TriMet, Metro, Prosper
Portland, Portland
Community College
- Demand for apprentices
 - Regional Workforce Equity
Agreement: hiring requirements
- Investment in apprenticeship
supply
 - Outreach, Career Coaching, Pre-
apprenticeship, Apprenticeship
Retention
 - ~\$3 Million annually



Parks + Venues Tools + Services What's Happening About Metro



DIVERSITY, EQUITY AND INCLUSION

Know your rights

Accessibility at Metro

Language hub

Public engagement

Equity strategy

Equity Dashboard

Construction Career Pathways

Home > Regional leadership > Diversity, equity and inclusion

Construction Career Pathways

+ Public agencies are teaming up with stakeholders from private industry, apprenticeship programs, unions and community-based organizations to provide reliable career pathways for women and Black, Indigenous, and people of color in the construction trades.



Construction Career Pathways framework

Last published
Sept. 1, 2019

Download pdf

229.55 KB



WorkSource Skilled Trades Apprenticeship Workshop

- Co-created workshop content with Apprenticeship coordinators
- Origin was to support those who applied and ranked low
- Help with understanding trades, how to put together a portfolio, interview prep, how to be most successful
- Open to public monthly
- Goal to institutionalize in the public workforce system for the public to be aware



Voices From The Field



Marcelo Dossantos



Director, Workforce
Development and
Executive Director,
Advanced Manufacturing
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<https://www.floridamakes.com/service-offerings/workforce-development-mfg>



Partnerships, Alignment and Sustaining

- Leveraging regional partnerships
- Alignment apprenticeship programs with stakeholder needs
- Connecting talent pipelines to relevant industry training and connect employers to skilled workers.
- Sustained stakeholder engagement



Stakeholder Identification

- Employers and Industry Associations
- Education and Training Providers
- Public sector partners
- Workforce Development Boards
- Community Organizations
- Economic Development Organizations



Stakeholder Engagement

- | | |
|--|--|
| <ul style="list-style-type: none">• Value Proposition• Leverage Community Influencers• Personalized Outreach | <ul style="list-style-type: none">• Interactive Session Planning• Collaborative Agenda Setting• Flexible Participation Options |
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Share Information and Gather Input

Initial Meeting Agenda

1. Introduce the concept of Registered Apprenticeship, including its benefits and structure.
2. Share labor market information (LMI) data to illustrate the need for the apprenticeship program.
3. Discuss potential roles and contributions of each stakeholder.
4. Collect feedback on the proposed program and discuss potential barriers and solutions.
5. Discuss next steps and how stakeholders can continue to be involved.



Poll – Breakout Rooms

- Questions for discussion:
 - What is your biggest challenge with convening stakeholders around RA?
 - What are you doing to advance your convening meetings into a sustainable model?
 - What has been your biggest success in convening stakeholders for RA so far?

Questions and Challenges



Access Center Resources

<https://dolcoe.safalapps.com>

Become a Center partner and....

- ✓ **Receive** no-cost expert TA, materials, and assistance
- ✓ **Network** with potential partners nationwide
- ✓ **Be** nationally recognized for your work

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Technical
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Business Services Information



THANK FOR JOINING US

Email us your questions at RA_COE@SafalPartners.com

For more information, visit: dolcoe.safalapps.com

